



राइट्स लि०

(भारत सरकार का प्रतिष्ठान)

**RITES LTD.**

(A Govt. of India Enterprise)

राइट्स भवन

RITES BHAWAN

नं० १, सेक्टर-२९, गुडगाँव-१२२००१ (भारत)

No. 1, Sector-29, Gurgaon-122 001 (INDIA)

दूरभाष (Tel) (0124) 2571666

फैक्स (Fax) : (0124) 2571660

**NO. PERB/51-03/VC 69/08:2007**

Dated: February 7, 2007

Registered Post

2812160

2812163 (Delhi)  
Dr.

Shri Brjesh Kumar  
S/o Shri Ram Kumar  
WA-162A, Das Ghara,  
Nr.IARI, Pusa,  
New Delhi - 110 012.

**Sub: Contractual appointment to the post of Contract Engineer (Electrical) In RITES Ltd.**

We are pleased to offer you appointment on contractual basis to the aforesaid post on the following terms and conditions.

**1.1 Job Title & Project :** To work as Contract Engineer (Elect.) against the work of "BIS Audit Certification " under GGM(I)/Mumbai with HQ to be decided by GGM(I)/Mumbai.

**1.2.1 Monthly Remuneration**

a)	Salary (Annexure- A)	10400.00
b)	House Rent Allowance	1000.00
c)	CA+CCA	700.00
d)	Medical Allowance	500.00
e)	Other Allowance	400.00

(The above remuneration is based on 01 years experience for which proper certificates are to be produced at the time of joining.)

**1.2.2** In addition to payments mentioned above, following Insurance would be arranged by the Company.

- Medical expenses on hospitalization of your-self. (Premium upto Rs. 165/- p.m. would be borne by the Company and excess if any would be recovered from your salary.
- Group Accident Insurance. (Premium up to Rs. 71/- p.m. would be borne by the Company).

**1.3 Satisfactory Service :** Payment of satisfactory Service Grant equivalent to "Other Allowances" could be considered on completion of Contract tenure (including extension) or termination of contract by RITES, whichever is earlier.

**1.4 Term** 12 months from date of joining or completion of the project, or coming to end of the project for any reason whatsoever, whichever is earlier. Contract can be terminated ahead of the specified period by giving notice of one month by either side or salary in lieu thereof without assigning any reason. However, if you are found medically unfit or adverse report on your antecedents is incorrect, the appointment will be terminated forthwith without any notice or pay. Similarly your services will be terminated without notice or pay in case of misconduct on your part.

**1.5 T.A & D.A**

You will be paid suitable TADA in case you are required to travel for due performance of duties assigned to you.

पंजीकृत कार्यालय - नई दिल्ली हाऊस, २७ बाराखम्बा रोड नई दिल्ली-११०००१ (भारत)

Regd. Office : New Delhi House, 27, Barakhamba Road, New Delhi-110 001 (INDIA)

ई-मेल (E-mail) : info@rites.com, वेबसाइट (website) : www.rites.com

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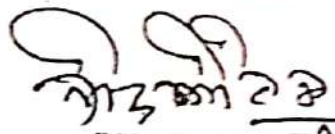
- 1.6 Leave Leave @ 3 days per each completed month of service would be allowed as per exigencies of work, subject to accumulation upto 30 days.
- 1.7 Provident Fund Will be admissible in terms of the EPF Act 1952 as amended from time to time
- 1.8 Gratuity Payable on satisfactory completion of contract period (minimum two years) @ 3% of salary.
- 1.9 Holidays As may be notified by Resident Engineer besides one weekly off day.

2. You will be responsible to carry out the jobs assigned to you with due diligence and application and shall not absent yourself from duty without prior permission. In case of unauthorized absence the contract will be terminated forthwith without notice.
3. You will be responsible for the safe custody of the property of the Company which is entrusted to you and in case of any damage or loss thereof, the Company shall have the right to deduct the value of thereof from your wages besides taking any action as may be deemed fit and proper.
4. You will not divulge to any unauthorised person any matter or information concerning business of RITES, which may have come to your notice during your contract with RITES.
5. No other benefits or privileges as available to regular employees of RITES will be admissible to you.
6. The contract will stand terminated on the expiry of the terms specified above without any notice and you will have no right or claim to continue on the rolls of RITES beyond the specified term.
7. This contractual appointment will not confer on you any lien and/or right for regularisation of your service in the Company.
8. Your appointment is provisional, subject to production of all original certificates in support of educational/technical qualifications with one photocopy of the each, duly attested alongwith three copies of recent passport size photographs (one attested by a Gazetted Officer) at the time of joining.


If you are agreeable to accept the offer on the above terms and conditions, the duplicate copy of this offer may please be signed signifying your acceptance and returned to the undersigned within 10 days of issue of this letter and report for duties to Group General Manager(I), RITES Ltd, Church Gate Station Bldg., 11nd Floor, M.K.Road, Mumbai - 400 020 (Tel. (022) 22012523) but not later than 01.03.2007 failing which the offer will stand withdrawn.

Yours faithfully,

Copy to :  
GGM(I)/Mumbai

  
(M.L. Gautam)  
Manager(PY)Rectt.

Accepted

Signature 

On 27<sup>th</sup> Feb, 07




राइट्स लिमिटेड  
(भारत सरकार का प्रतिष्ठान)  
**RITES LIMITED**  
(Schedule 'A' Enterprise of Govt. of India)

By. Regd. Post

No. ESTT/PF/CONT/1570  
Dated: 11.09.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sh. Brijesh Kumar, Emp. No. 101570 was an employee of this Organization from 27.02.2007 to 19.06.2017 purely on contractual basis. At the time of relieve, he was working as Engineer/Elect., WR/Mumbai.

  
Varun Bhattar  
Assistant Manager (P)

Add: Sh. Sh. Brijesh Kumar  
E-306, Swati Residency-4,  
I.O.C. Road, Chandkheda,  
Ahmedabad, Gujrat-382424

कार्पोरेट कार्यालय: राइट्स भवन, न० 1, सेक्टर-29, गुडगाँव-122 001 (भारत). Corporate Office: RITES Bhawan, No.1, Sector-29, Gurgaon-122 001 (INDIA)  
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत). Registered Office: SCOPE Minar, Laxmi Nagar, Delhi-110 092 (INDIA)  
दूरभाष (Tel.): (0124) 2571666, फैक्स (Fax): (0124) 2571660, ई-मेल (E-mail) Info@rites.com वेबसाइट (website): www.rites.com

CIN : U74899DL1974GOI007227

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**BITES LTD**  
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**Payslip for the Month May 2017**

Emp No : 00101570	Emp Name : BRIJESH KUMAR	Designation : ENGINEER-ELECT
Status : Contract	Department : SBU IO Mum-Salary	PF No : 6767
Basic Rate : 26,291.00	PAN No : AMDPK1733B	Bank A/C No : 232610169191234
Bank Name : AXIS BANK - BHUBNESH	Cont.Upto : 30.06.2017	Paid Days : 31.00
Location : Mumbai INS		LOP Days : 0.00

Earnings		Deductions		Loan Balances	
Basic Pay	26,291.00	EE PF contribution	3,155.00		
Other Allowance	18,403.00	Prof Tax - Full period	200.00		
Tea Reimbursement	250.00	Income Tax	984.00		
<b>Total</b>	<b>44,944.00</b>	<b>Total</b>	<b>4,339.00</b>		

**Take Home Pay** 40,605.00

Perks Details	Sec 10 Exemption	Form 16 summary
	Conveyance An 19,200.00	Ann Reg Income 536,328.00
		Ann Irr Income 15,345.55
		Gross Salary 551,673.55
		Exemption U/S 10 19,200.00
		Balance 532,473.55
		Empmt tax (Prof Tax) 2,400.00
		Aggrg Deduction 2,400.00
		IncM under Hd Salary 530,073.55
		Gross Tot Income 530,073.55
		Agg of Chapter VI 37,860.00
		Total Income 492,210.00
		Tax on total Income 12,110.50
		Tax payable and surcharg 12,470.00
		Tax deducted so far 1,650.00
		Income Tax 984.00

Note: This is an electronically generated payslip, no signature is required