



पावरग्रिड
POWERGRID

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्योग)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

नाम/Name	Ajay Pratap Singh			स्थान/Location	Paighat			कंपनी/Company	Power Grid Corporation Of India Limited					
कर्मचारी सं./Emp No	90086938			विभाग/Department	Comp. T&D			कर्मचारी श्रेणी/EG	Contract/FTB					
प्रारंभक अवधि/Period	01.06.2022	-	30.06.2022	वेतन क्षेत्र/Pay Area	Contract/FTB			कर्मचारी श्रेणी/ESG	Field Executive					
दस्तावेज सं./DOE	28.04.2018	DOI	01.05.2022	संलग्न संख्या/PF No.	E/DL/12882/86938			UAN/PRAN No.	100570880746					
क. छुट्टियां/Leave B.	CL	12	EL	15	HPL	0	SAL	0	OH	0	SL	18	Comp Off	0
मूल वेतन/Basic Pay	33,780.00	सि. सं./A %	30.00	पैन सं./PAN No.	EIWPS9145A			Account No.	0080001/00182419		IFSC Code	PUNB0006000		
आर्जन/Earning		कटौती/Deduction			शुद्ध वेतन/Income Tax Details				वित्त/Loan Details					
मूल वेतन/Basic Pay	33,780.00	संघीय वित्त/Ex PF contribution	5,270.00			कुल वेतन/Gross Salary	7,03,803.80							
घर का किराया/House Rent Allowance	3,040.20	आय/Income Tax	2,880.00			शेष/Balance	7,03,804.00							
संरक्षण/Conteen Allowance	3,378.00	संशोधन/rounding off adjustment	0.96			संघीय/Std Deduction	50,000.00							
यात्रा/Leave travel All	3,715.80	संशोधन/rounding off adjustment	-0.76			कुल/Aggrg Deduction	50,000.00							
प्रो. अद्यतन/Prof. Updation Allow.	1,351.20					संघीय/under Hd Salary	6,53,604.00							
परिवहन/Transport Allowance	2,026.80					कुल/Total Income	8,53,604.00							
विद्युत/Electricity All.	1,351.20					अध्याय VI/Chapter VI	63,085.00							
रोग/Deorness Allowance	10,134.00					कुल/Total Income	5,90,520.00							
						कुल/Total Tax Payable - Tot Income	31,829.00							
						कुल/Total Tax deducted so far	5,034.00							
						कुल/Income Tax	2,600.00							
						कुल/Total PF - YTD	15,655.00							
						कुल/Total Taxable Income - YTD	1,74,608.00							
कुल आर्जन/Total Earning	58,777.20		कुल कटौती/Total Deduction	7,950.20			कुल शुद्ध वेतन/Net Pay	50,827.00						

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(केंद्रीय मानव संसाधन – भर्ती विभाग)
अंतर कार्यालय ज्ञापन



From : GM (HR) To : Heads of HR, Regions/ Odisha Projects
Heads of Finance, Regions/ Odisha Projects/ NERPSIP
GM (HR-Policy), CC
GM (HR-Separation Cell), CC
GM (HR-IR&W), CC
DGM (HR-IE/App), CC

Ref No. : C/HR/Rectn/Policy CC : Heads of Regions/ Odisha Projects/ NERPSIP
ED (Finance)/ COO (Telecom)/ COO(BDD)/ ED(ERP & IT)/ ED(DMS), CC
CGM I/C (HR & Law),CC
CGM (HR-IE/Policy/Admn),CC

Date : 25.10.2018

Sub : Revision of Remuneration of Field Engineers – Regarding

The pay & benefits of Field Engineers are hereby revised w.e.f. 1st October 2018 as per details given below :

- 1) Field Engineers, engaged on contract basis shall be paid remuneration in the pay band of Rs. 30000-3%-120000/- with initial basic pay of Rs. 30000/- + IDA+ HRA+ Perks @35% of basic pay instead of consolidated remuneration.
- 2) HRA will be paid as per HRA rules of POWERGRID. Perks @35% of basic pay shall be paid as per cafeteria approach.
- 3) They will be entitled to annual increment and CPI linked IDA. The existing provision of payment of additional one month consolidated remuneration is discontinued.
- 4) They shall continue to be covered under EPF & EPS MP Act 1952, Payment of Gratuity Act 1972 and corresponding rules in POWERGRID. While coverage under GAI scheme is available to them, Group Insurance (ordinary) and DRS are not applicable. All other provisions including leave, medical benefits and termination clause shall remain same as in existing T&C of engagement.
- 5) The existing Field Engineers shall be placed in this pay band as per the following formula :
 - a) FEs who are yet to complete their first year in POWERGRID (in current contract) shall be placed in the pay band with initial basic of Rs. 30000/-. Their basic pay shall be raised by one increment on completion of their one year in POWERGRID from the 1st of the next month in which they complete one year.

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- b) FEs who are already in their 2nd/ 3rd/ 4th/ 5th year in POWERGRID (in current contract) shall be placed in the pay band with their basic pay raised by 1/ 2/ 3/ 4 increments respectively depending on their no. of completed years of service in POWERGRID. Their basic pay shall be further raised by one increment on completion of their current year, from the 1st of the next month in which they complete the current year of engagement.
- c) FEs who will be engaged in future shall be directly placed in the pay band with initial basic pay of Rs. 30000/-.
- 6) Pay protection shall be provided to those FEs, who after separation from POWERGRID (except on grounds of administrative/ disciplinary/ vigilance action) are considered for fresh engagement on contract basis through advertisement at any given time in a Consultancy project.

All existing Field Engineers may be informed through individual communication accordingly.

This has the approval of Competent Authority.

(यतींद्र द्विवेदी)

Ajay Prateep Singh