

Ref: NEITR/HR/2022/86989

पावर चिड कॉर्परिशन ऑफ डंडिया लिमिटेड (भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Date: 05.08.2022

To Whom It May Concern

This is to certify that Sh. Ajay Pratap Singh, Emp No: 90086938 was working as a Field Engineer (Electrical) in this Corporation w.e.f. 28.04.2018 and was posted at Pasighat, under Comprehensive Scheme Arunachal Pradesh.

At the time of leaving this organization on 30.07.2022, he was holding the post of Field Engineer (Electrical) and his Monthly basic pay is Rs 33,780/-.

His Character during his service in the corporation is found to be good and there is nothing adverse against him.

We wish him success in his future endeavour.

Ir. Officer (HR), Itanagar

इंगो बामदृक् i ige Kanduk कर्तनम्ब प्रशिकारी (मा.न.) / Junior Officer (HR) STATES | POWERGRID स्थापक बोजना । Comprehensive Scheme रिशनगर अन्यासन पटना । haragar Arunachai Pradesh

Hay fragat sirch,



पावट विद्व कॉपीटेशन ऑफ इंडिया टिक्निटेड (भारत सरकार का वया)

POWER GRID CORPORATION OF INDIA LIMITED

(AGovernment of India Enterprise)

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पावरग्रिड कॉरपोरेशन ऑफ इंडिआ लिमिटेड (केंद्रीय मानव संसाधन – भर्ती विभाग)



अंतर कार्यालय ज्ञापन

From

: GM (HR)

To :

Heads of HR, Regions/ Odisha

Projects

Heads of Finance, Regions/ Odisha Projects/ NERPSIP GM (HR-Policy), CC

GM (HR-Separation Cell), CC GM (HR-IR&W), CC

GM (HR-IR&W), CC DGM (HR-IE/App), CC

Ref No.

: C/HR/Rectt/Policy

CC :

Heads of Regions/ Odisha

Projects/ NERPSIP

ED (Finance)/ COO (Telecom)/ COO(BDD)/ ED(ERP & IT)/

ED(DMS), CC

CGM I/C (HR & Law),CC

CGM (HR-IE/Policy/Admn),CC

Date

: 25.10.2018

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: Revision of Remuneration of Field Engineers - Regarding

The pay & benefits of Field Engineers are hereby revised w.e.f. 1st October 2018 as per details given below:

- Field Engineers, engaged on contract basis shall be paid remuneration in the pay band of Rs. 30000-3%-120000/- with initial basic pay of Rs. 30000/- + IDA+ HRA+ Perks @35% of basic pay instead of consolidated remuneration.
- HRA will be paid as per HRA rules of POWERGRID. Perks @35% of basic pay shall be paid as per cafeteria approach.
- They will be entitled to annual increment and CPI linked IDA. The existing provision
 of payment of additional one month consolidated remuneration is discontinued.
- 4) They shall continue to be covered under EPF & EPS MP Act 1952, Payment of Gratuity Act 1972 and corresponding rules in POWERGRID. While coverage under GPAI scheme is available to them, Group Insurance (ordinary) and DRS are not applicable. All other provisions including leave, medical benefits and termination clause shall remain same as in existing T&C of engagement.
- 5) The existing Field Engineers shall be placed in this pay band as per the following formula:
 - a) FEs who are yet to complete their first year in POWERGRID (in current contract) shall be placed in the pay band with initial basic of Rs. 30000/-. Their basic pay shall be raised by one increment on completion of their one year in POWERGRID from the 1st of the next month in which they complete one year.

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- b) FEs who are already in their 2nd/ 3nd/ 4th/ 5th year in POWERGRID (in current contract) shall be placed in the pay band with their basic pay raised by 1/2/3/4 increments respectively depending on their no. of completed years of service in POWERGRID. Their basic pay shall be further raised by one increment on completion of their current year, from the 1st of the next month in which they complete the current year of engagement.
- c) FEs who will be engaged in future shall be directly placed in the pay band with initial basic pay of Rs. 30000/-.
- 6) Pay protection shall be provided to those FEs, who after separation from POWERGRID (except on grounds of administrative/ disciplinary/ vigilance action) are considered for fresh engagement on contract basis through advertisement at any given time in a Consultancy project.

All existing Field Engineers may be informed through individual communication accordingly.

This has the approval of Competent Authority.

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