

Research Headquarters
ITBP Road, Niranjanpur
Near Hotel Sun Park Inn
P.O. Kanwali, Dehra Doon-248001 (UK)



Tel: 0135-2971954, 2971955,
2971956, 2971957
E-mail. psidoon@gmail.com

Dehra Doon
January 31, 2020

Iqbal Ahmad
House No. 131 Near Panchi Peer Mazar
Poorvi Taraus, Maudaha
P.O. Ragaul
Hamirpur – 210507 (U.P.)

Dear Iqbal:

I am writing with reference to your application for a possible appointment at People's Science Institute (PSI). On the basis of the tests and interview held on May 1, 2019, and our subsequent discussions, I am pleased to offer you an appointment as a Member, Research Team at PSI. This appointment will be subject to your acceptance of the following terms and conditions:

1. As with all appointments at PSI your appointment is on a probationary basis for a period of up to four months. During this period your performance will be reviewed. If it is satisfactory, you can be confirmed any time after the first two months.
2. You will be responsible to the Director, PSI and your normal duties will include undertaking research projects, especially (i) carrying out environmental quality monitoring; (ii) imparting training to other colleagues and communities; (iii) assisting in daily operation and maintenance of PSI's laboratory; (iv) assisting in data analysis and documentation; (v) preparation of progress reports and training materials; (vi) plus any other field and desk work that may be assigned to you by the Director or an appropriate Officer of the Institute from time-to-time. You will work with PSI's Environmental Quality Management Group (EQMG) led by Dr. Anil Gautam.
3. Your appointment will take effect from your date of joining, February 1, 2020.
4. Your total cost to PSI will be Rs. 30,000 per month, payable monthly in arrears. Its break-up is as follows:

Basic	=	Rs. 16,500.00
HRA	=	Rs. 11,700.00
Employer's PF contribution	=	Rs. 1,800.00
Cost To Organization (CTO)	=	<u>Rs. 30,000.00</u>