

## THDCIL INDIA LTD.

## ANTI-BRIBERY MANAGEMENT SYSTEM MANUAL

DOCUMENT No. THDCIL/ABMS/MNL/01

**REV: 00** 

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## 4.3 SCOPE

The boundary for ABMS Implementation: Corporate office and NCR Office:

Sr. No	Project Site	State
1.	Corporate Office, Rishikesh	Uttarakhand
2.	NCR Office, Sector-14, Kaushambi, Ghaziabad	Uttar Pradesh

This includes the ABMS management system requirements as per **ISO 37001:2016** for the following activities:

"Provisioning for Electricity Generation, Transmission, Trading, and associated activities related to Hydro, Thermal, Solar, and Wind Power."

## The possible Legal requirements applicable for the above scope for ABMS will:

- 1. Air (Prevention and Control of Pollution) Act, 1981 Amended in 1987
- 2. Arbitration and Conciliation Act, 1996
- 3. Apprentices Act, 1961
- 4. Building and Other Construction Workers (Regulations of Employment and Conditions of Service) Act, 1996, Central Rules, 1998
- 5. Child and Adolescent Labour (Prohibition & Regulation) Act, 1986 and Rules, 1986
- 6. Companies Act, 2013 and Rules thereunder
- 7. SEBI Regulations as applicable
- 8. Contract Labour (Regulation and Abolition) Act, 1970

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