

REF: YFC\HR\EXP\2022-23\ YFC10825

15-11-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MS. PARMINDER KAUR has worked with YFC Projects.

Private Limited at "DMRC CC127 PROJECT" in the capacity of
"ENVIRONMENT OFFICER - SAFETY" Since 20-09-2021to 09-08-2022. During
this tenure, her performance was found satisfactory.

We wish her every success in his future endeavors.

For YFC PROJECTS PRIVATE LIMITED

RAHUL KUMAR

ASST. MANAGER - HR



We dream ... So we achieve ...

Regd. Off.: 16-A, Andheri Industrial Estate, Veera Desai Road, Andheri (W), Mumbai - 400053. INDIA Ph.: +91-22-6774 3555. Fax+91-22-2673 0814. E-mail: info@jkumar.com Website: www.jkumar.com CIN No.: L74210MH1999PLC122886

10-08-2022

REF:JKIL/HR/APPT/8204
To,
Ms. Parminder Kaur
W Z 1087A, Gali No-13,
Sadh Nagar, Palam Colony,
South West Delhi,
Delhi-110045.

Appointment Letter

Dear Ms.Parminder,

With reference to the interview you have had with us, we have pleasure in offering you as "Officer - Environment" in the company. As per following terms & conditions.

Terms & Conditions:

Your appointment will stand effective from 10-08-2022.

Remuneration:

You will be paid Annual CTC Rs.384,009/-(Rupees Three Lakhs Eighty Four Thousand Nine Only)

The allowances & benefits applicable as per Annexure I.

You will be eligible to the benefits of provident fund and gratuity as per the rules of the Company.

Probation:

You will be on probation for **One Year** from the date of your joining. During the course of your probation period your service can be terminated giving **One Month** notice on either side. The management reserves its right to extend the probation contingent on your performance.

Place of Work:

Your initial place of work will be at our **Delhi Metro Rail Project-MRTS PH-IV DC-08** Located **Delhi.** Your services are transferable and can be seconded or deputed by the Company to any operation in India of the Company and its subsidiaries or affiliates or associates or group companies or its franchisees whether existing as on date of your appointment or to be established thereafter at the option of the Company.

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J. Kumar ISO 9001:2015 ISO 14001:2015

