TO WHOM IT MAY CONCERN

This is to confirm that Mr Navneet Sharma has successfully completed a 10 month term (September 2015 to June 2016) with the International Water Management Institute, Delhi Office (IWMI-SEA). During this time he was employed as a Project Officer for the CCAFS CGIAR Research Program funded project on 'Underground Taming of Floods' based in Rampur Uttar Pradesh.

I had personally agreed to select Mr Navneet Sharma for this position based on his strong CV and previous track record. The position entailed a great deal of responsibility as he was the solely responsible for carrying out local activities associated with operating the first pilot trial for the project in Jawai Jadid village in Rampur district. The following tasks were perform as part of the UTFI project:

- measurement water level at different monitoring points
- collection of GPS points as required and creating maps with google earth and ArcGIS.
- field monitoring of water quality parameters and submission of soil and water samples to the
- data collection from various government departments
- project-related data generation, interpretation and preparation of reports
- supporting national/international partners/team members during their field visits and activities
- training and field visits of farmers, government officials administrative and field personnel to ensure smooth execution of the project activities at all respective levels
- supervising ongoing field level project activities
- promoting awareness in nearby villages on the positive impacts of the UTFI pilot trial
- coordination, meeting with district and state government officials to up-scale the project other area of district

Mr Navneet Sharma is hard working and his work was completed to a high standard. Further, he shows initiative and is always very willing to seek advice from more experienced project colleagues. I believe that Mr Navneet Sharma has the skills and other characteristics that will serve him well in whatever career option he may chose in future.

Yours sincerely,

Paul Pavelic

International Water Management Institute (IWMI)

