

WIDE CIRCULATION DRAFT

BUREAU OF INDIAN STANDARDS
(DRAFT FOR COMMENTS ONLY)

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**Sustainability Reporting and Disclosure Requirements —
Part 10 — Value chain workers**

ICS 03.100.02

Social Responsibility Committee, MSD 10	Sectional	Last Date for receipt of Comments is December 2024
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Foreword

This Indian Standard was adopted by the Bureau of Indian Standards, after the draft finalized by the Social Responsibility Sectional Committee had been approved by the Management and Systems Division Council. This standard specifies the requirements for Sustainability Reporting and Disclosures.

This standard provides requirements on various aspects of Sustainability Reporting, especially covering topics concerned with the title of the standard. This is the first time such standards have been attempted by any organization in the country.

This standard (Part 10) is a part of IS _____ under the general title ‘Sustainability Reporting and Disclosure Requirement’. Other parts in this series are:

Part 1	Glossary and acronyms
Part 2	General requirements
Part 3	General disclosures
Part 4	Climate change and pollution
Part 5	Water and marine resources
Part 6	Biodiversity and ecosystems
Part 7	Resource use and circular economy
Part 8	Own workforce
Part 9	Stakeholders engagements
Part 11	Affected communities
Part 12	Consumers and end-users
Part 13	Business conduct
Part 14	Governance and internal controls
Part 15	Performance indicators and impact assessment for SDGs

The Bureau of Indian Standards (BIS) with the sole directive to formulate National Standards to assess and certify products, systems and services in the country, undertook the responsibility to devise Indian Standard on ‘Sustainability Reporting and Disclosures’. BIS further realized the need to make criteria based standards for Sustainability Reporting and Disclosures, which will act as strengthened framework for organizations to report their disclosures on ESG across environment, social and governance issues.

The composition of the Committee responsible for the formulation of this standard is given in Annex
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Introduction

Introduction given in Part 1 of this standard shall apply (IS _____ (Part 1) : XXXX – Sustainability Reporting and Disclosure Requirement - Glossary and acronyms).

Draft Indian Standard
Sustainability Reporting and Disclosure Requirements —
Part 10 — Value chain workers

1 Scope

This standard specifies disclosure requirements which will help the users of sustainability statements to understand the relationship and impact an organization has on value chain workers as well as impact it has on its own operations. The standard also specifies the nature, type and extent of impact and dependencies organization has on workers in value chain. The standard covers all workers in the organization's upstream and downstream value chain. The standard does not cover workers included in the scope of 'own work force'.

This document applies to all organizations of all types and sizes regardless of their sectors of activities.

NOTES:

- 1) Regardless of requirements given in this standard, the organizations shall also comply the disclosures requirements given by the regulator.
- 2) This document is complementary and interoperable with existing voluntary and regulatory frameworks.

2 Normative references

There are no normative references in this document.

3 Terms and definitions

The terms and definitions given in Part 1 of this standard (IS XXXX (Part 1):2024 – Sustainability reporting and disclosure requirements – Glossary and acronyms) shall apply.

4 Organization

4.1 The organization shall determine its value chain, both upstream and downstream, and shall disclose how the interests, views, rights and expectations of materially affected value chain workers can help to make its strategy and business model. The organization shall disclose whether all value chain workers who can be materially impacted by its operations, products and services, are included in the scope of its disclosure. The organization shall provide the following information:

- i) Workers working with the organization but who are not their own work force.
- ii) Workers working for other entities in organization's upstream value chain
- iii) Workers working for other entities in organization's downstream value chain
- iv) Workers working in those entities which are in joint venture of organization being reported upon.

4.2 The organization shall describe the vulnerable workers in value chain (for example, women, child labour, etc.) who may be or are negatively affected as per its materiality assessment and how its particular activities bring greater of this harm to such workers in value chain.

5 Impacts, risk and opportunities

5.1 The organization shall disclose whether and how its operations, strategies and business model(s) have any actual and potential material positive and material negative impacts on the value chain workers. The organization shall also disclose the relationship between its strategies and business model(s) and material, risks and opportunities arising from impact and dependencies on value chain workers.

5.2 The organization shall explain if its processes contribute positively to improve social outcomes for value chain workers, and whether these also have a role in mitigating related material negative impacts.

5.3 The organization shall provide information related to any material risk and opportunity arising from impacts and dependencies on value chain workers. The organization shall further provide information related to material negative impacts and whether such material negative impacts are due to individual incidents or are wide spread or systemic in organization's operations and business relationships. The information on material positive impacts and brief description of activities that result in material positive impacts on the value chain workers shall also be provided.

5.4 Any material risks and opportunities arising from impacts and dependencies on the value chain workers shall be disclosed.

6 Disclosure on targets

6.1 The organization shall disclose the time-bound and outcome oriented targets related to material negative impacts, advancing positive impacts and managing impacts, risks and opportunities.

6.2 The process for setting the targets, how these targets affect value chain workers, and how the organization engages with the value chain workers and their representatives shall be disclosed for:

- i) setting the targets
- ii) tracking the organization's performance against targets
- iii) improvements identification as a result of performance