


YKK™

Little Parts. Big Difference™

 YKK INDIA PRIVATE LIMITED

Plot No 699, Sector-2 & Plot No. 122, Sector-6
HSIDC Growth Centre Bawal District - Rewari,
Haryana -123501, INDIA

Plot No 699 Tel: +91 (1284) 269000, 264366, 264378
Fax: +91 (1284) 269010

Plot No 122 Tel: +91 (1284) 264273, 264369

Date: 12/1/2024

Reference: YKK/G&HR/AL/1/2024

**Mr. Paramjeet Singh Gill,
S/O Sh. Narender Singh Gill,
Mohalla -Jawahar Nagar,Gajraula,
Gajraula, Amroha ,
UP- 244235.**

APPOINTMENT IN THE ORGANISATION

With reference to your application and the interview/written test you had with us, we are pleased to inform you that you have been selected and appointed as an **Engineer** in our organization on the following terms and conditions:

- A. Your starting Cost to Company emoluments would be **INR 324000/- (Three lacs Twenty four thousand Only)** per annum (all inclusive) as per Appendix-A, plus other benefits as per company's rules.
- B. This appointment is applicable from the date of your joining the duty i.e **12.1.2024**.

1. Postings

Your initial place of posting would be at YKK India Limited, Bawal. However, management may transfer your services in section / department/ sister concern whether in existence or may come into existence hereinafter either at the place of posting or any other place where the management may establish / open its office later on anywhere in India, as it may consider necessary in its sole discretion from time to time, without detriment to your status or emoluments.

2. Probation

Initially you are being appointed on probation for a period of 6 Months commencing from **12/1/24 to 11/07/24**. Your Performance during this period of probation or at the end of the period of probation if your work and conduct is not found up to the satisfaction of the management as per the record and appraisal report, the management reserves the right to dispense with your services without any notice pay or compensation in lieu thereof. However, if the management is of the opinion to give you some more time to extend your employment the same can be extended by giving a letter in writing to that effect, whereby your period of probation can be extended twice with three months period each or with an individual letter for six months. Until you receive any confirmation letter, you shall be treated on probation and your period of probation shall be automatically deemed as extended. During the period of probation including extended period of probation, the management reserves the right to dispense with your services at any time with a notice of 15 days or compensation in lieu thereof. However, if at any point of time during your probation period, you want to resign then you need to service notice period of 15 days.