

AMMUS ENGINEERS (P) LTD. Unit-II
FORMERLY **AIRFRIGE INDUSTRIES**

LEADING DESIGNERS & MANUFACTURERS OF HEAT TRANSFER EQUIPMENT
CIN No. U74899DL2005PTC137020



ISO : 9001 Company

Ref. No. PK/TRC/2017/09/01
Date: 15 Sept 2017

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CHARACTER CUM EXPERIENCE CERTIFICATE

WEEKLY OFF : MONDAY

Mr. Vivek Kumar Varma s/o Mr. Ramesh Chandra Varma permanent resident of Tedhi Bazaar, Post Markingunj, Ghazipur-233001 (U.P.) has worked as an engineer in our organization from 1st Sept 2015 to 15th Sept 2017 in production and quality department. His performance evaluation on the relevant parameters is as under:-

1	Attendance	Exemplary
2	Punctuality/On-time attendance	Exemplary
3	Responsibility	Excellent
4	Ability to finish the assigned task	Very Good
5	Hard work/Perseverance	Very Good
6	Ability to read technical/fabrication drawings	Very Good
7	Ability to prepare sketches for duplicating the existing equipment in operation at site	Very Good
8	Alertness/Carefulness	Average
9	Learning ability/learning curve	Average, Gradual learning curve
10	Ability to work with peers/in a group	Needs improvement
11	Obedience/Understanding directions of seniors	Needs significant improvement with counseling
12	Adjustability/Understanding norms of the organization	Needs significant improvement with counseling

Evaluation grades/marks: Exemplary: 10, Excellent: 9, Very Good: 8, Good: 6-7, Average: 5, Needs improvement: 4, Needs significant improvement with counseling: 1-3 out of 10

We wish Mr. Vivek Kumar Varma all the best in his professional pursuits in future.

Thanking You,

Yours faithfully,
for Ammus Engineers (P) Ltd.
(formerly Airfrige Industries)

Harmit Singh

(Harmit Singh: Director)
B.Tech.(IIT, Delhi), M.S. (UIUC, USA)

An ISO - 9001 company for SHELL & TUBE HEAT EXCHANGERS
PLATE HEAT EXCHANGERS, PRESSURE VESSELS
Approved by T.D.C., B.H.E.L., P.D.I.L., C.C.O.E.