



Confidential

Date: 31-May-2022

**Mr. Somanshu Narkhede**  
A 7/660, Divyaprabha, Near Hanumaan Temple  
Khedkar Nagar, Sudhir Colony, Akola (Maharashtra) - 444001

Dear Somanshu

We are immensely pleased to extend an offer for the role of Associate - Technology Consulting and Advisory to you.

We request you to please go through the letter meticulously as it would play an important role in understanding the requisites of your employment with Stellarix.

The **gross compensation** offered to you is **INR 5, 00,000/- per annum**. The break-up of the salary (Annexure I) also forms the part of this letter.

As a necessary part of the employment:

1. There would be a continued service agreement of 12 months inclusive of the probation period (3 months) that has to be signed between the Employee and Stellarix Consultancy Services Pvt Ltd.
2. The compensation details are confidential and it is strictly prohibited to discuss the same amongst the employees of Stellarix Consultancy Services Pvt Ltd. Any violation will lead to immediate termination of services.

As the next step of accepting the offer, please submit the required documents as mentioned in the Annexure II of this letter.

Your successful on-boarding and employment is subject to routine reference and background verifications yielding satisfactory results.

**You are requested to accept the offer by the closing hours of Tuesday, 31-May-2022.** This offer stands null and void, in the event, we do not receive the acceptance. Stellarix reserves its rights to revoke or extend this offer after its expiry to other suitable prospects.

**Your date of joining the organization will be 13<sup>th</sup> June, 2022.**

**Place of Work: The place of work will be Jaipur, Rajasthan.**

**Working: Hours: 09:30 am to 06:30 pm**

Stellarix reserves the rights to transfer, assign employee's services or deploy the employee to client location in India and abroad. In such event the policies of employment will be applicable as per the location.

The offer and said conditions are strictly confidential. The employee is advised to refrain from discussing the same with external and non-involved parties.

If you have any questions, please feel free to contact us.

We look forward to working with you.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jyotishikha A.', with a horizontal line and a small star-like mark at the end.

Jyotishikha Asheesh

Senior Manager - HRD

Stellarix Consultancy Services Pvt Ltd.



Date: 13-Aug-2024

Mr. Somanshu Narkhede  
Designation: Associate  
Department: Operations- Consulting and Advisory  
(Life Sciences & Healthcare)  
Employee Code: PEN-575

**Appraisal Letter**

**Dear Somanshu**

We are pleased to inform that your salary has been revised to **INR 5,94,000/- p.a.** w.e.f. 01<sup>st</sup> April, 2024.

We are sure that you will make best use of the opportunity offered to you and contribute substantially to the success of the organization as you have done in the past and fully justify the confidence placed in you by the management.

Your compensation is strictly confidential and personal. You are suggested in your own interest not to share, discuss or disclose to anyone else.

Congratulations!

We wish you all the best.

Signed by:  
*Surbhi Rustagi*  
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Surbhi Goyal  
Director