

HERO HONDA MOTORS LIMITED



34, HASANT LOK, VASANT VIHAR, NEW DELHI 110 057
PHONE : 6872451-9 LINES TELEX : 031 82024 CABLE : HONDA BYKE Fax 687 3321

HHML : PERS : 93

16th March, 1993

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MR. RASIK BIHARI SIBAL son of Late Shri P. L. Sibal, worked with us from 1st August 1992 to 16th March 1993. At the time of leaving, his designation was ASSISTANT ENGINEER - SERVICE. The last basic salary drawn by him was Rs.1500/= (Rupees One Thousand Five Hundred Only) per month, plus other benefits as per rules of the Company.

for HERO HONDA MOTORS LIMITED.

A handwritten signature in black ink, appearing to read "R. Bhatia", with a horizontal line extending to the right.

R. BHATIA

SR. DIVISIONAL MANAGER-HRD

dkb/