**IS XXXXX : XXXX**

***भारतीय मानक***

***Indian Standard***

**ISO/TS 24178 : 2021**

***मानव संसाधन प्रबंधन —***

***संगठनात्मक संस्कृति मेट्रिक्स क्लस्टर***

**Human Resource Management — Organizational Culture Metrics Cluster**

ICS 03.100.30

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**December2024** **Price Group 1**

Human Resource & Innovation Management Sectional Committee, MSD 19

NATIONAL FOREWORD

This Indian Standard which is identical to ‘ISO/TS 24178 : 2021 Human Resource Management — Organizational Culture Metrics Cluster’ issued by the International Organization for Standardization (ISO) was adopted by the Bureau of Indian Standards on the recommendation of the Human Resource & Innovation Management Sectional Committee and approval of the Management and Systems Division Council.

The text of the International Standard has been approved as suitable for publication as an Indian Standard without deviations. Certain conventions are, however, not identical to those used in Indian Standards. Attention is particularly drawn to the following:

1. Wherever the words ‘International Standard’ appear referring to this standard, they should be read as ‘Indian Standard’.

In this adopted standard, reference appears to an International Standard for which Indian Standard also exists. The corresponding Indian Standard, which is to be substituted in its place, is listed below along with its degree of equivalence for the editions indicated:

|  |  |  |
| --- | --- | --- |
| *International Standard* | *Corresponding Indian Standard* | *Degree of Equivalence* |
| ISO 30400, Human resource management — Vocabulary | IS/ISO 30400 : 2022, Human management — Vocabulary | Identical |

Annexes A, B and C are for information only.

For the purpose of deciding whether a particular requirement of this standard is complied with, the final value, observed or calculated, expressing the result of analysis shall be rounded off in accordance with IS 2 : 2022 ‘Rules for rounding off numerical values (second revision)’. The number of significant places retained in the rounded off value should be the same as that of the specified value in this standard.