

No. 383/ PE/HR/Central

Date: 03.03.2021

Application No.: 482555

Name of the Candidate: MAHADEV PRASAD GUPTA

Date of Birth: 21-11-1993

Address:

S/O-MR. KRISHNA PRASAD GUPTA

VILLAGE+POST+PS-SANJHALI, DISTRICT-ROHTAS, BIHAR,

80220

SASARAM

Bihar-802220



Sub: Provisional Offer of Appointment for the post of Project Engineer-I.

Further to the Interview, we are pleased to inform you that you are selected as 'Project Engineer-I' provisionally on the following terms and conditions:

TERMS OF THE ENGAGEMENT:

1. You will be engaged on temporary basis for a period of TWO YEARS with effect from the date of your joining duty. Your engagement on temporary basis is subject to satisfactory verification of your credentials/testimonials.
2. You will be paid a Consolidated amount of Rs. 35,000/- (Rupees thirty five thousand only) per month of during your employment period. In addition to the remuneration indicated above, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc. The additional amount shall be paid in two instalments i.e., first instalment to be processed in the first month's salary after joining and the second instalment will be paid after completion of 6 months from the date of joining. Income tax/ Professional tax deductions and other statutory deductions will be made as per rules. You are required to produce a copy of your Permanent Account Number (PAN) for Income Tax purpose.
3. You will not be entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, PF, Gratuity, Medical, Incentive, etc. However, you can avail Company's canteen / transport services on payment basis at actual rates.
4. You will be required to attend an initial training that will be provided at Bangalore Unit. The location of posting will be further assigned to you and the same is subject to change, based on the project requirements. You should be willing to travel / re-locate to locations assigned to you during the course of your employment.
5. You are eligible for one day casual cum sick leave for every completed month of service.
6. You are required to take Mediclaim Policy for a period of one year for a minimum coverage of Rs. 2,00,000/-. The copy of the same to be submitted for our records at the time of reporting for duty.
7. You are required to get Police Verification done from the Police authorities and a copy of the same has to be submitted to us at the time of joining.
8. Your performance will be reviewed periodically with reference to the tasks assigned to you and necessary corrective action taken from time to time in order to ensure completion of the assigned Job/Project on time.

9. You shall not communicate, directly or indirectly, any official document or any part thereof, or part with any information, which comes in to your possession or knowledge, in connection with your official duties, to any other person to whom you are not authorized to communicate such document, article, paper, etc., without obtaining prior and specific permission of the superiors. In other words, you will maintain utmost secrecy of the work related aspects of the above assigned Job/ Project, any classified /secret/ critical information relating to the assigned Job/ Project in the interest of the progress of the assigned Job/ Project, and the national interest and also safeguard the security of all such information / documents to which you have access in the course of official duties or which you come into possession of it in any other way.
10. Further, you shall at all times during the tenure of this engagement:
 - a. Maintain absolute integrity;
 - b. Maintain devotion to duty; and
 - c. Do nothing which is against the interest of the Job/Project/Company;
11. You are required to be regular in attendance. The engagement shall be terminated immediately without notice or compensation in lieu of notice, if absent without prior permission.
12. The Employment would come to an end on completion of the tenure of the contract appointment or on completion of the project whichever is earlier. During the period of contract Employment your services would be terminable by one month's salary in lieu thereof by the management. If the termination of the service is by you, you will give one month's notice in writing or one month's salary in lieu thereof. Before leaving the company you should hand over all documents etc., related to your assignment to the concerned authorities.
13. During your engagement you will be bound by rules and regulations of service including conduct and discipline as applicable to the personnel engaged on contract, that may be in force and your acceptance of this offer of appointment carries with it your agreement to observe all such rules and regulations.
14. Any other matter regarding your service not dealt with herein shall be governed by the discretion or decision of the Management. You may be assigned to any other project, as per the requirement of Management, and your acceptance of this offer of appointment carries with it your agreement to abide by such instructions. You are also required to work in shifts as decided by the Department Head / Divisional Head.
15. You will not have any right to claim for permanency of employment or for extension of the engagement. At the end of the engagement period, your services shall stand terminated.
16. While reporting please bring the following documents in Original and a copy of each for our records:
 - a. All semester / year mark sheets/UGPA to percentage conversion and degree certificate.
 - b. SSLC marko card or any age proof certificate.
 - c. SC/ST/OBC/EWS/PWD Certificate, if applicable, and OBC/EWS certificate, should be latest, eon or after 01.01.2020, and in the enclosed format only
 - d. Copy of mediclaim policy as stated above in clause 6.
 - e. Any other relevant Certificates.
 - f. Three latest stamp size color Photographs.
 - g. Relieving letter and Experience Certificate from the present employer.
 - h. Copy of PAN Card and Bank Pass Book front page.
 - i. Medical fitness Certificate from a medical officer not below the rank of Civil Surgeon/Asst. Surgeon
 - j. Copy of the Offer Letter sent through mail.
 - k. Pre-employment Police verification document.
 - l. Negative RT-PCR Report. (within 72 hours of reporting)

Please note that induction will not be done, if any of the above documents are not produced/ not in order.

17. If all the above terms and conditions are acceptable to you, you are required to report to **Manager (HR/Central) at BEL Rashtrakavi Kuvempu Kalakshetra, Jalahalli P.O, Bangalore – 560013** with your acceptance letter and other documents. You are required to report on 10-03-2021 at 08.45 AM at the mentioned venue. Failure to report on the mentioned date and time, will be treated as cancellation of offer.

Yours Faithfully,
For **Bharat Electronics Limited,**



SR.DGM (HR) Central

To,
The Asst. Manager (HR/SC&US/HLS&SCB)
Bharat Electronics Limited
Bengaluru - 560013

Madam,

The terms and conditions mentioned in your Offer Letter No.383/PE/HR/Central dated 03.03.2021 is acceptable to me and I am taking up this assignment as Project Engineer-I on 11th March, 2021 (FN).

Yours faithfully,
Mahadev Prasad Gupta
11/3/21
(Mahadev Prasad Gupta)

HUMAN RESOURCES DIVISION (SC&US/HLS&SCB)

No.P610490/HR/SC&US/HLS&SCB

Date: 11.03.2021

ENGAGEMENT NOTICE

- | | | | |
|----|-----------------|---|--|
| 1. | Name | : | Mahadev Prasad Gupta |
| 2. | Address | : | S/o: Mr.Krishnaprasad Gupta,
Village + Post + PS - Sanjhauli,
District - Rohtas, Bihar - 802 220 |
| 3. | Qualification | : | B.E (E&C) |
| 4. | Designation | : | Project Engineer - I |
| 5. | Staff No. | : | P610490 |
| 6. | Department | : | TS/SC&US |
| 7. | Remuneration | : | Consolidated remuneration of
Rs.35,000/- per month |
| 8. | Contract Period | : | From 11.03.2021 to 10.03.2023 |

Jasca Shukla 11/03/2021
Asst. Manager (HR/SC&US/HLS&SCB)

Shri. Mahadev Prasad Gupta
Staff No.P610490
TS/SC&US

Copy to:

GM (SC&US)
AGM (TS&CS/SC&US)
CSS

Issue Date : 13/03/2021

Valid Upto : 10/03/2023

D.O.B : 21/11/1993

Ellood Group :

Tel No.(Mobile) : 7383365305

EXTENDED UPTO:

10.03.25

प्रमुख सुरक्षा सेवाएँ

CHIEF OF SECURITY SERVICES

भारत इलेक्ट्रॉनिक्स
भारत इलेक्ट्रॉनिक्स

BHARAT ELECTRONICS

QUALITY, TECHNOLOGY, INNOVATION
(A Govt. of India Enterprise, Ministry of Defence)



MAHADEV PRASAD GUPTA

TE.No : 610490

Category : PE

SBU : SC&US

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Mahadev Prasad Gupta

Remuneration Slip - JUL 2024

पारिश्रमिक पर्ची - जुलाई 2024

Account Details

Account Id	00610490	Name	MAHADEV PRASAD GUPTA .	Designation	PE-IV
Deptt.	D&E	PAN No	BTAPGR488G	Bank A/C No	40718103469

Earnings

Description	Amount	Description	Amount	Description	Amount
Consolidated Pay	50564	BF Remuneration Arts	916-		

Deductions

Description	Amount	Description	Amount	Description	Amount
Canteen	1225	Professional Tax	200		

Total Earnings	49648	Total Deductions	1425	Net Pay	48223
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Attendance Details

? : AWL C : CL S : WEEK OFF

Date	23	24	25	26	27	28	29	30	31	01	02	03	04	05	06
	SS	--	--	?	--	--	--	SS		--	CC	??	--	--	SS
07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22
SS	--	?	--	??	--	--	SS	--	--	--	--	--	SS	SS	--

Leave Balances

Casual Leave	Half Pay Leave	Annual Leave	Optional Holiday	AWL	LWP	Leave Spell
0	0	0	0		0.00	5.00

Remuneration Rate	Att Hours	Short Hours	AWL Hours
55000.00	228.00	0.00	24.00

Month	Basic Arrears	Other Arrears
06-2024	916.66-	0

Remuneration Slip - AUG 2024

पारिश्रमिक पर्ची - अगस्त 2024

Account Details

Account Id	00610490	Name	MAHADEV PRASAD GUPTA .	Designation	PE-IV
Deptt.	D&E	PAN No	BTAPG8488G	Bank A/C No	40718103469

Earnings

Description	Amount	Description	Amount
Consolidated Pay	55000	BF Remuneration Arns	1774-

Deductions

Description	Amount	Description	Amount
Canteen	1470	Professional Tax	200

Total Earnings	53226	Total Deductions	1670	Net Pay	51556
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Attendance Details

T : AWL C : CL S : WEEK OFF Z : DECLARED

Date	23	24	25	26	27	28	29	30	31	01	02	03	04	05
	?	?	..	..	..	SS	..	..	..	..	..	SS	SS	C
07	08	09	10	11	12	13	14	15	16	17	18	19	20	21
	..	..	..	SS	..	..	..	ZZ	..	SS	SS	..	..	.C

Leave Balances

Casual Leave	Half Pay Leave	Annual Leave	Optional Holiday	AWL	LWP	Leave Sp
0	0	0	0		0.00	7.00

Remuneration Rate	Att Hours	Short Hours	AWL Hours
55000.00	248.00	0.00	8.00

Month	Basic Arrears	Other Arrears
07-2024	1774.19-	0