# भा.मा.ब्यूरो मुख्या./प्रशा./परिपत्र (48)/2024 BIS HQ/ADMN/Circular (48)/2024

दिनाँक: 11 अक्टूबर 2024 Date: 11 October 2024

# भारतीय मानक ब्यूरो/(Bureau of Indian Standard) प्रशासन विभाग/Administration Department

### परिपत्र/Circular

Subject: List of Holidays to be observed at BIS HQ during the year 2025-reg.

This has reference to Office Memorandum (OM) vide Ref: No.F.No.12/2.2023-JCA Dated 09 July 2024, Establishment (JCA) Section, Department of Personnel and Training, Ministry of Personnel, Public Grievance and Pensions, Government of India, regarding Holidays to be observed in Central Government offices during the year 2025, (copy enclosed).

2. As per the above said OM, Holidays to be observed in Bureau of Indian Standards (BIS) offices during the year 2025 are specified as per details given below:

S. No.	Particulars	Annexure
1.	Holidays to be observed in Delhi/New Delhi offices during the year 2025.	Annexure - I
2.	In addition each employee will also be allowed to avail himself/herself of any two holidays to chosen by him/her from of the list of Restricted Holidays Specified at	Annexure- II
3.	BIS offices located Outside Delhi/ New Delhi shall followed the instruction mentioned in said OM	Annexure- III

- 3. In view of above, all employees including contractual staff of ROs/BOs/Labs/NITS including BIS HQs shall strictly compliance the above said OM.
- 4. This issues with the approval with Competent Authority.

Encl: as above

(सदाप माना) निदेशक (प्रशासन) Director (Administration)

Our Ref: ADMN/01/16/2014

Circulated to: All employees including contractual staff of ROs/BOs/Labs/NITS including Departments at BIS HQ for strict compliance.

वर्ष 2025 के दौरान छुट्टियों की सूची/The list of holidays during the year 2025 to be observed at BIS HQ is given below:

क्रमांक	ed at BIS HQ is given below:	<b>टि</b> न	दिनांक साका दिनांक			दिन
		6 शक संव			4 11 1	191
1.	गणतन्त दिवस	जनवरी	26	माघ	06	रविवार
2.	महाशिवरात्रि	फ़रवरी	26	फालाुन	07	बुधवार
3.	होली	मार्च	14	फालाुन	23	शुक्रवार
		1947 शक	संवत			
4.	ईद-उल-फितर	मार्च	31	चैत्र	10	सोमवार
5.	महावीर जयंती	अप्रैल	10	चैत्र	20	गुरुवार
6.	गुड फ्राइडे	अप्रैल	18	चैत्र	28	शुक्रवार
7.	बुद्ध पूर्णिमा	मई	12	वैशाख	02	सोमवार
8.	ईद-उल-जुहा (बकरीद)	जून	07	ज्येष्ठ	27	शनिवार
9.	मुहर्रम	जुलाई	06	अषाढ़	26	रविवार
10.	स्वतंत्रता दिवस	अगस्त	15	श्रावण	24	शुक्रवार
11.	जन्माष्ट्रमी	अगस्त	16	श्रावण	04	शनिवार
12.	मिलाद-उन-नबी अथवा ईद-ए-मिलाद (पैगम्बर मुहम्मद का जन्म दिन)	सितम्बर	05	भाद्र	25	शुक्रवार
13.	महात्मा गाँधी का जन्मदिवस	अक्टूबर	02	अश्विन	10	गुरुवार
14.	दशहरा	अक्टूबर	02	अश्विन	10	गुरुवार
15.	दिवाली (दीपावली)	अक्टूबर	20	अश्विन	09	सोमवार
16.	गुरुनानक का जन्मदिवस	नवम्बर	05	कार्तिक	14	बुधवार
17.	क्रिसमस दिवस	दिसम्बर	25	पौष	04	गुरुवार

S. No.	Holiday	Date		Saka Date		Day
		46 SAKA ERA	\	1		
1.	Republic Day	January	26	Megha	06	Sunday
2.	Maha shivaratri	February	26	Phalguna	07	Wednesday
3.	Holi	March	14	Phalguna	07	Friday
	19	47 SAKA ERA				
4.	ld-UI-Fitr	March	31	Chaitra	10	Monday
5.	Mahavir Jayanti	April	10	Chaitra	20	Thursday
6.	Good Friday	April	18	Chaitra	28	Friday
7.	Budha Purnima	May	12	Vaisakha	22	Monday
8.	ld-Ul-Zuha (Bakrid)	June	07	Jyaishtha	17	Saturday
9.	Muharram	July	06	Ashadha	15	Sunday
10.	Independence Day	August	15	Sravana	24	Friday
11.	Janmashtami	August	16	Sravana	25	Saturday
12.	Milad-un-Nabi or Id-e-Milad (Birthday of prophet Mohammad)	September	05	Bhadra	14	Friday
13.	Mahatma Gandhi's Birthday	October	02	Asvina	10	Thursday
14.	Dussehra	October	02	Asvina	10	Thursday
15.	Diwali (Deepavali)	October	20	Asvina	28	Monday
16.	Guru Nanak's Birthday	November	05	Kartika	14	Wednesday
17.	Christmas Day	December	25	Pausha	04	Thursday

Annexure- II उपर्युक्त छुट्टियों के अतिरिक्त प्रत्येक कर्मचारियों को नीचे दी गई प्रतिबंधित छुट्टियों की सूची में से किसी भी दो छुट्टियों का चयन करने की अनुमति दी जाएगी:

क्रमांक	अवकाश	दिनांक		साका दिनांक		दिन
		शक संवत				-
1.	नव वर्ष	जनवरी	01	पौष	11	बुधवार
2.	गुरु गोविंद सिंह का जन्मदिन	जनवरी	06	पौष	16	सोमवार
3.	मकर संक्रांति/माघ बिहू/ पोंगल/हज़रत अली का जन्मदिन	जनवरी	14	पौष	24	मंगलवार
4.	श्री पंचमी/ बसंत पंचमी	फरवरी	02	माघ	13	रविवार
5.	गुरु रविदास का जन्मदिन	फरवरी	12	माघ	05	बुधवार
6.	शिवाजी जयंती	फरवरी	19	माघ	30	बुधवार
7.	स्वामी दयानंद सरस्वती का जन्मदिन	फरवरी	23	फाल्गुन	04	रविवार
8.	होलिका दहन	मार्च	13	फाल्गुन	22	गुरुवार
9.	ढोल यात्रा	मार्च	14	फाल्गुन	23	शुक्रवार
	19	947 शक संव	त			
10.	जमात-उल–विदा	मार्च	28	चैत्र	07	शुक्रवार
11.	चैत्र शुक्लादि/गुडी पडवा/उगादी/चेती चाँद	मार्च	30	चैत्र	09	रविवार
12.	राम नवमी	अप्रैल	06	चैत्र	16	रविवार
13.	वैशाखी/विशु	अप्रैल	13	चैत्र	23	रविवार
14.	मेशादी (तमिल नव वर्ष दिवस)	अप्रैल	14	चैत्र	24	सोमवार
15.	वैसाखादी (बंगाल)/ बहाग बिहू (असम)	अप्रैल	15	चैत्र	25	मंगलवार
16.	ईस्टर- रविवार	मार्च	28	चैत्र	30	रविवार
17.	गुरु रविन्द्रनाथ टैगोर का जन्म दिवस	मई	09	वैशाख	19	शुक्रवार
18.	रथ यात्रा	जून	27	आषाढ़	06	शुक्रवार
19.	रक्षा बंधन	अगस्त	09	श्रावण	18	शनिवार
20.	पारसी नव वर्ष दिवस/ नौराज	अगस्त	15	श्रावण	24	शुक्रवार
21.	जन्माष्ट्रमी	अगस्त	15	श्रावण	24	शुक्रवार
22.	गणेश चतुर्थी/विनायक चतुर्थी	अगस्त	27	भाद्र	05	बुधवार
23.	ओणम अथवा थिरु ओणम दिवस	सितम्बर	05	भाद्र	14	शुक्रवार
24.	दशहरा (सप्तमी)	सितम्बर	29	अश्विन	07	सोमवार
25.	दशहरा (महाष्ट्रमी)	सितम्बर	30	अश्विन	08	मंगलवार
26.	दशहरा (महानवमी)	अक्टूबर	01	अश्विन	09	बुधवार
27.	महर्षि वाल्मीकि का जन्म दिवस	अक्टूबर	07	अश्विन	15	मंगलवार
28.	करका चतुर्थी (करवा चौथ)	अक्टूबर	10	अश्विन	18	शुक्रवार
29.	नरक चतुर्दशी	अक्टूबर	20	अश्विन	28	सोमवार
30.	गोवर्धन पूजा	अक्टूबर	22	अश्विन	30	बुधवार
31.	भाई दूज	अक्टूबर	23	कार्तिक	01	गुरुवार
32.	प्रतिहार षष्ठी अथवा सूर्या षष्ठी (छठ पूजा)	अक्टूबर	28	कार्तिक	06	मंगलवार
33.	गुरु तेगबहादुर शहीदी दिवस	नवम्बर	24	आग्रहयाण	03	सोमवार
	क्रिसमस की पूर्व संध्या	दिसम्बर	24	पौष	03	बुधवार

# LIST OF RESTRICTED HOLIDAY FOR THE YEAR 2025 IN RESPECT OF ADMINISTRATIVE OFFICERS OF CENTRAL GOVERNMENT LOCATED AT DELHI/ NEW DELHI.

S. No.	Holiday	Holiday Date		Saka D	ate	Day
	1946	SAKA ERA				
1.	New Year's Day	January	01	Pausha	11	Wednesday
2.	Guru Gobind Singh's Birthday	January	06	Pausha	16	Monday
3.	Makar Sankranti/Magha Bihu/ Pongal/Hazarat Ali's Birthday	January		Pausha	24	Tuesday
4.	Basant Panchami/Sri Panchami	February	02	Magha	13	Sunday
5.	Guru Ravidas's Birthday	February		Magha	23	Wednesday
6.	Shiva ji Jayanti	February		Magha	30	Wednesday
7.	Birthday of Swacmi Dayananda Saraswati	February	23		04	Sunday
8.	Holika Dahan	March	13	Phalguna	22	Thursday
9.	Dolyatra	March	14	Phalguna	23	Friday
	194	47 SAKA E		1		riday
10.	Jamat-UI-Vida	March	28	Chaitra	07	Friday
11.	Chaitra Sukladi /Gudi Padava/ Ugadi/Cheti Chand	March	30	Chaitra	09	Sunday
12.	Ram Navmi	April	06	Chaitra	16	Sunday
13.	Vaisakhi/Vishu	April	13	Chaitra	23	Sunday
14.	Meshadi (Tamil New Year's Day)	April	14	Chaitra	24	Monday
15.	Vaisakhadi (Bengal)/ Bahag Bihu (Assam)	April	15	Chaitra	25	Tuesday
16.	Easter Sunday	April	20	Chaitra	30	Sunday
17.	Guru Rabindranath's Birthday	May	09	Vaisakha	19	Friday
18.	Rath Yatra	June		Ashadha	06	Friday
19.	Raksha Bandhan	August		Sravana	18	Saturday
20.	Parsi New Year's Day/ Nauraj	August	_	Sravana	24	Friday
21.	Janmashtami (Smrata)	August		Sravana	24	Friday
22.	Ganesh Chaturthi/ Vinayaka Chaturthi	August		Bhadra	05	Wednesday
23.	Onam or Thiru Onam Day	September	05	Bhadra	14	Friday
24.	Dussehra (Saptami)	September	29	Asvina	07	Monday
25.	Dussehra (Mahashtami)	September	30	Asvina	08	Tuesday
26.	Dussehra (Mahanavmi)	October	01	Asvina	09	Wednesday
27.	Maharishi Valmiki's Birthday	October	07	Asvina	15	Tuesday
28.	Karaka Chaturthi (Karwa Chouth)	October	10	Asvina	18	Friday
29.		October	20	Asvina	28	Monday
30.	Govardhan Puja	October	22	Asvina		Wednesday
31.	Bhai Duj	October	23	Kartika	01	Thursday
32.	Pratihar Shashthi or Surya Shashthi (Chhat Puja)	October	28	Kartika	06	Tuesday
33.		November	24	Agrahayana	03	Monday
34.		December		Pausha		Wednesday

F.No.12/2/2023-JCA Government of India Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)

Establishment (JCA) Section

2<sup>nd</sup> Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi Dated the 9th July, 2024

#### OFFICE MEMORANDUM

Subject: Holidays to be observed in Central Government Offices during the year 2025req.

It has been decided that the holidays, as specified in the Annexure -I to this O.M., will be observed in all the Administrative Offices of the Central Government located at Delhi/New Delhi during the year 2025. In addition, each employee will also be allowed to avail himself/herself of any two holidays to be chosen by him/her out of the list of Restricted Holidays specified at Annexure - II.

- Central Government Administrative Offices located outside Delhi / New Delhi shall observe the following holidays compulsorily in addition to three holidays, to be chosen out of the 12 optional holidays indicated below at para 3.1:
  - REPUBLIC DAY 1.
  - INDEPENDENCE DAY 2.
  - MAHATMA GANDHI'S BIRTHDAY 3.
  - **BUDDHA PURNIMA** 4.
  - CHRISTMAS DAY 5.
  - DUSSEHRA (VIJAY DASHMI) 6.
  - DIWALI (DEEPAVALI) 7.
  - **GOOD FRIDAY** 8.
  - **GURU NANAK'S BIRTHDAY** 9.
  - 10. IDU'L FITR
  - IDU'L ZUHA 11.
  - MAHAVIR JAYANTI 12.
  - MUHARRAM 13.
  - PROPHET MOHAMMAD'S BIRTHDAY (ID-E-MILAD) 14.
- For offices located in New Delhi/Delhi, three holidays are selected by the D/o Personnel & Training and for the offices located outside Delhi/New Delhi three holidays are to be chosen by the Central Government Employees Welfare Coordination Committee in the State Capitals, if necessary, in consultation with Coordination Committees at other places in the State, from the list indicated below. The final list, applicable uniformly to all Central Government offices within the concerned State, shall be notified accordingly and no change can be carried out thereafter. It is also clarified that no change is permissible in the festivals and dates, as indicated at Annexure -I and Annexure-II baring a few exceptions indicated at para 5.1 and 5.2 hereinafter. The 12 optional holidays are as follows:
  - AN ADDITIONAL DAY FOR DUSSEHRA 1.
  - 2. HOLI
  - JANAMASHTAMI (VAISHNAVI) 3.
  - RAM NAVAMI 4.
  - MAHA SHIVRATRI 5.

- 6. GANESH CHATURTHI / VINAYAK CHATURTHI
- 7. MAKAR SANKARANTI
- 8. RATH YATRA
- 9. ONAM
- 10. PONGAL
- 11. SRI PANCHAMI / BASANT PANCHAMI
- 12. VISHU/ VAISAKHI / VAISAKHADI / BHAG BIHU / MASHADI UGADI / CHAITRA SUKLADI / CHETI CHAND / GUDI PADAVA /1<sup>ST</sup> NAVRATRA / NAORAZ/CHHATH POOJA/KARVA CHAUTH.
- 3.2 No substitute holiday should be allowed if any of the festival holidays, initially declared, subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.
- 4. The list of Restricted Holidays appended as annexure-II to this O.M. is meant for Central Government Offices located in Delhi / New Delhi. The Coordination Committees at the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance. However, the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above, are also to be included in the list of restricted holidays.
- For offices in Delhi / New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, Public Grievances and Pensions, after ascertaining the position from the Govt. of NCT of Delhi (DCP, Special Branch, Delhi Police).
- For offices outside Delhi / New Delhi, the Central Government Employees Welfare Coordination Committees at the State Capitals are authorised to change the date of holiday, if necessary, based on the decision of the concerned State Governments / Union Territories, in respect of Idu'lFitr, Idu'lZuha, Muharram and Id-e-Milad.
- It may happen that the change of date in respect of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through P.I.B/T.V./A.I.R./ Newspapers and the Heads of Department / Offices of the Central Government may take action according to such an announcement, without waiting for a formal order, about the change of date.
- 6. During 2025, Diwali (Deepavali) falls on Monday, October 20, 2025 (Asvina 28). In certain States, the practice is to celebrate the occasion a day in advance, i.e., on "Naraka Chaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Naraka Chaturdasi Day (in place of Deepavali Day) in the Central Government Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.
- 7. Central Government Organisations which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi's birthday, as compulsory holidays. The remaining holidays / occasions may be determined by such establishments/organisations themselves for the year 2025, subject to para 3.2 above.

Mun

- 8. Union Territory Administrations shall decide the list of holidays in terms of Instructions issued in this regard by the Ministry of Home Affairs.
- 9. In respect of Indian Missions abroad, the number of holidays may be notified in accordance with the instructions contained in this Department's O.M. No.12/5/2002-JCA dated 17<sup>th</sup> December, 2002. In other words, they will have the option to select 14 (Fourteen) holidays of their own only after including in the list, three National Holidays and Id-ul-Zuha (Bakrid), Muhrram and Janamashtmi, included in the list of compulsory holidays and falling on days of weekly off.
- 10. In respect of Banks, the holidays shall be regulated in terms of the extant instructions issued by the Department of Financial Services, Ministry of Finance.
- 11. Hindi version will follow.

(Parveen Jargar)
Deputy Secretary to the Govt. of India
24623180

To

- 1. All Ministries/ Departments of Government of India.
- 2.UPSC/CVC/C&AG/PMO/Lok Sabha Secretariat/Rajya Sabha Secretariat/President's Secretariat/Vice-President's Secretariat/ Supreme Court/High Court of the States/Central Administrative Tribunal Principal Bench/ Election Commission of India/Minorities Commission/ National Human Rights Commission/Central Information Commission/National Commission for Women/National Commission for SC/NCST/NCBC.
- 3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions.
- 4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
- 5. All Staff Side Members of the National Council (JCM):
- 6. All Staff Side Members of the Departmental Council (JCM), Ministry of Personnel, P.G. and Pensions.
- 7. Chairman/Secretaries, Central Government Employees Welfare Coordination Committees (As per updated list from Welfare Section).
- 8. PS to Cabinet Secretary.
- 9. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G. Stadium, I.T.O., New Delhi.
- 10. The Manager (Store) Government of India, Forms Store, 166 Lenin Sarai, Kolkata
- 11. Chief Secretaries to all the State Governments/Union Territories.
- 12. Directorate of Advertising and Visual Publicity, PTI Building, New Delhi
- 13. Deputy Director (Bills), Dte. of Printing, B-Wing, Nirman Bhavan, New Delhi
- 14. Positional Astronomy Centre, Block-AQ, Plot No.8 Sector-V, Saltlake, Manish Bathan, Kolkata 700091
- 15. Facilitation Centre, DOP&T (20 copies)

# ANNEXURE-I

# LIST OF HOLIDAYS DURING THE YEAR 2025 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S.No.	Holiday	Date		Saka Date		Day				
	1946 SAKA ERA									
1.	Republic Day	January	26	Magha	06	Sunday				
2.	Maha Shivaratri	February	26	Phalguna	07	Wednesday				
3.	Holi	March	14	Phalguna	23	Friday				
		1947 SAK	AERA	4						
4.	ld-ul-Fitr	March	31	Chaitra	10	Monday				
5 <i>.</i>	Mahavir Jayanti	April	10	Chaitra	20	Thursday				
6.	Good Friday	April	18	Chaitra	28	Friday				
7.	Budha Purnima	Мау	12	Vaisakha	22	Monday				
8.	ld-ul-Zuha (Bakrid)	June	07	Jyaishtha	. 17	Saturday				
9.	Muharram	July	06	Ashadha	15	Sunday				
10.	Independence Day	August	15	Sravana	24	Friday				
11.	Janmashtami	August	16	Sravana	25	Saturday				
12.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	September	05	Bhadra	. 14	Friday				
13.	Mahatma Gandhi's Birthday	October	02	Asviņa	10					
14.	Dussehra	October	02	Asvina	10					
15.	Diwali (Deepavali)	October	20	Asvina	28					
16.	Guru Nanak's Birthday	November	05	Kartika	14					
17.	Christmas Day	December	25	Pausha	04	Thursday				



LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2025 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI

S. No Holiday

S. N	CES OF CENTRAL GOVERNMI o Holiday	Date	(4	Saka Date		Day
		1946 SAKA	ERA		J.	
1.	New Year's Day	January	01	Pausha		Wednesday
2.	Guru Gobind Singh's Birthday	January	06	Pausha		Monday
3.	Makar Sankranti/Magha Bihu/ Pongal/ Hazarat Ali's Birthday	January .	14	Pausha		Tuesday .
4.	Basant Panchami /Sri Panchami	February	02	Magha .		Sunday
5.	Guru Ravidas's Birthday	February	. 12	Magha		Wednesday
3.	Shiva ji Jayanti	February	19	Magha		Wednesday
7.	Birthday of Swami Dayananda Saraswati	February	23	Phalguna		Sunday
3.	Holika Dahan	March	13	Phalguna.		Thursday
9.	Dolyatra	March	14	Phalguna	23	Friday
	2	1947 SAKA	ERA	×1		
10.	Jamat-UI-Vida	March	28	Chaitra		Friday
11.	Chaitra Sukladi /Gudi Padava/Ugadi/ Cheti Chand	March	. 30	Chaitra		Sunday
12.	Ram Navmi	April	06	Chaitra		Sunday
13.	Vaisakhi /Vishu	April	13	Chaitra	23	Sunday
14.	Meshadi (Tamil New Year's Day)	April	14	Chaitra		Monday 
15.	Vaisakhadi (Bengal) / Bahag Bihu (Assam)	April	15	Chaitra		Tuesday
16.	Easter Sunday	April	20	Chaitra	30	Sunday
17.	Guru Rabindranath's birthday	Мау	09	Vaisakha ·		Friday
18.	Rath Yatra	June	. 27	Ashadha	06	Friday
19.	Raksha Bandhan	August	09	Sravana	. 18	Saturday
20.	Parsi New Year's day/Nauraj	August	15	Sravana	24	Friday

21.	Janmashtami (Smarta)	August	15	Sravana	24	Friday
22.	Ganesh Chaturthi/Vinayaka Chaturthi	August	27	Bhadra		Wednesday
23.	Onam or Thiru Onam Day	September	05	Bhadra	14	Friday
24.	Dussehra (Saptami)	September	29	Asvina	07	Monday
25.	Dussehra (Mahashtami)	September	30	Asvina	80	Tuesday
26.	Dussehra (Mahanavmi)	October	01	Asvina	09	Wednesday
27.	Maharishi Valmiki's Birthday	October	07	Asvina	15	Tuesday
28.	Karaka Chaturthi (KarwaChouth)	October	10	Asvina	18	Friday
29.	Naraka Chaturdasi	October	20	Asvina	28	Monday
30.	Govardhan Puja	October	22	Asvina	30	Wednesday
31.	Bhai Duj	October	23	Kartika	01	Thursday
32.	Pratihar Shashthi or Surya Shashthi (Chhat Puja)	October	28	Kartika	06	Tuesday
33.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Monday
34.	Christmas Eve	December	24	Pausha	03	Wednesday

Juntum