



## DRAFT INDIAN STANDARD IN WIDE CIRCULATION

Reference : MSD 10/T-17

Date : 20 May 2024

**TECHNICAL COMMITTEE : Social Responsibility, MSD 10**

To,

**All concerned**

Dear Madam/Sir,

The following document has been prepared by the Social Responsibility Sectional Committee, MSD 10. Please [click here](#) to view the document.

**Document Number : MSD 10 (25714) WC**

**Title of the document : Guidelines for promotion and implementation of gender equality and womens empowerment**

**Document Type : New Indian Standard**

*This document has following salient features which may require specific attention for your valuable comments:*

- 1) This document gives guidance on how to promote and implement gender equality and women's empowerment. It provides guidelines for organizations to develop the capabilities to achieve a culture of gender equality and women's empowerment. The guidelines include the framework, resources, policies, tools and good practices for contextualizing, promoting and implementing gender equality.*
- 2) This document focuses on the inequality resulting from the gender specific roles assigned to women, girls, men and boys and is applicable to all types of organizations (public or private), regardless of their size, location or field of activity*
- 3) This document does not address the specific aspects of relations with labour unions or work councils, nor the country-specific regulations and compliance relating to gender diversity.*

Please examine the document and share your comments regarding further improvement in the document.

**Last date for sharing the comments is : 19 July 2024**

The comments should be shared in the prescribed template through this portal only; and the comments so received shall be taken up by the Sectional Committee for necessary action. For any other query, please write an email at [msd@bis.gov.in](mailto:msd@bis.gov.in) to the undersigned at Bureau of Indian Standard, Manak Bhawan, 9, Bahadur Shah Zafar Marg, New Delhi.

In case no comments are received, we would presume your approval of the documents. However, in case we receive any comments on the document, the same shall be put up to the Sectional Committee for necessary action.

Thanking You,

**Yours faithfully,**  
**(ANUJ SWARUP BHATNAGAR)**  
**Head (Management and Systems Department)**  
**Email: [msd@bis.gov.in](mailto:msd@bis.gov.in)**



## व्यापक परिचालन में मसौदा(दे)

हमारा सन्दर्भ : MSD 10/T-17

दिनांक : 20-05-2024

तकनीकी समिति : Social Responsibility Sectional Committee, MSD 10

प्राप्तकर्ता : रूचि रखने वाले सभी निकाय

महोदय/या,

निम्नलिखित मसौदा तैयार किया गया है :

प्रलेख संख्या : MSD 10 (25714) WC

शीर्षक :

कृपया इस/इन मानक(को)/संशोधन(नो) के मसौदे(दो) का अवलोकन करें और अपनी सम्मतियाँ यह बताते हुए भेजें कि यदि ये मानक(को) के संशोधन(नो) के रूप में प्रकाशित हो तो इन पर अमल करने में आपके व्यवसाय अथवा कारोबार में क्या कठिनाइयां आ सकती हैं।

सम्मतियाँ भेजने की अंतिम तिथि : 19 July 2024

सम्मतियाँ, यदि कोई हों तो, कृपया यहाँ क्लिक करके ऑनलाइन पोर्टल के माध्यम से ऊपर दी गयी अंतिम तिथि तक दर्ज कराएं।

यह/ये प्रलेख भारतीय मानक ब्यूरो की वेबसाइट [www.bis.gov.in](http://www.bis.gov.in) पर भी उपलब्ध है/हैं।

धन्यवाद।

भवदीय/भवदिया,  
विभाग प्रमुख का नाम : ANUJ SWARUP BHATNAGAR  
(Management and Systems Department)  
ई-मेल : [msd@bis.gov.in](mailto:msd@bis.gov.in)