

भारतीय मानक ब्यूरो

वित्त विभाग

हमारा संदर्भ : वित्त/2:24/2020-21

दिनांक : 11 मार्च 2020

विषय: 7वें केन्द्रीय वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप सीसीएस (छुट्टी) नियम, 1972 में संशोधन

परिपत्र संख्या बी.आई.एस./मुख्यालय/वित्त/परिपत्र (04)/2020 दिनांक 11 मार्च 2020 सभी संबंधित की जानकारी हेतु सलंगन है।

हस्ता
(गुरप्रीत सिंह)
निदेशक (वित्त)

परिचालित सेवा में भा मा ब्यूरो इंटरनेट के माध्यम से :

- सभी क्षेत्रीय कार्यालय/शाखा कार्यालय/प्रशिक्षण संस्थान/केन्द्रीय प्रयोगशाला के प्रमुख
- मुख्यालय के सभी विभागों के प्रमुख
- भा मा ब्यूरो के सभी अधिकारी एवं कर्मचारी

प्रतिलिपि - जानकारी के लिए :

- ❖ निजी सचिव (महानिदेशक) - महानिदेशक की जानकारी के लिए
- ❖ अपर महानिदेशक / मुख्य सतर्कता अधिकारी / सभी उप महानिदेशक

सूचना और प्रौद्योगिकी विभाग - भारतीय मानक ब्यूरो के इंटरनेट पर रखने के लिए

BUREAU OF INDIAN STANDARDS
(FINANCE DEPARTMENT)

Our Ref: FIN/2.24/2020

11 March 2020

Subject: Amendment in the CCS(Leave) Rules, 1972, consequent upon the implementation of the recommendations of 7th CPC

The Circular No. BIS/FIN/HQ/Circular(04)/2020 dated 11 March 2020 on the captioned subject is enclosed for information of all concerned.

sd/-
(Gurpreet Singh)
Director (Finance)

Circulated through Intranet to:

- Heads of ROs/BOs/ Labs/NITS
- Heads of all Departments at HQ
- All Official of BIS

Copy for Information:

- PS to DG – For DG's Information
- ADG/CVO/ All DDGs

Copy to: ITSD for placing on BIS INTRANET

बीआईएस/वित्त/मुख्यालय/परिपत्र (04)/2020

भारतीय मानक ब्यूरो
(वित्त विभाग)

Sub: Amendment in the CCS (Leave) Rules, 1972 consequent upon the Implementation of recommendations of the Seventh Central Pay Commission - Regarding CCL

1. Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, New Delhi had issued an Office Memorandum No.11020/01/2017-Estt.(L) dated 30.08.2019 regarding Amendment in the CCS(Leave) Rules, 1972 consequent upon the implementation of the recommendations of 7th CPC. A copy of the same is enclosed for information and necessary action.
2. Heads of all ROs/BOs/Lab/NITS/Departments at HQ are requested to kindly furnish the details of Child Care Leave (CCL) availed by the employees in the following format, to Finance Department latest by **25th March, 2020**:

S.No.	Employee No.	Name & Designation	Total No. of days of CCL availed upto 13.12.2018	CCL availed on or after 14.12.2018 with period of each spell	
				Period of Spell of CCL availed	Total No. of days

3. Further actions will be taken in accordance with the above OM dated 30.08.2019 based on above details.

4. It is further requested that from March 2020 onwards, Heads of all ROs/BOs/Lab/NITS/Departments at HQ should ensure that details of CCL availed by the concerned employee may also be incorporated in the Monthly Salary Event/ Monthly Attendance Statement along with Cumulative CCL availed.

This issues with the approval of DDGF.

हस्ता/-
गुरप्रीत सिंह
निदेशक (वित्त)

हमारा संदर्भ : वित्त/2:24/2020

दिनांक : 11 मार्च 2020

परिचालित सेवा में भा मा ब्यूरो इंटरनेट के माध्यम से :

- सभी क्षेत्रीय कार्यालय/शाखा कार्यालय/प्रशिक्षण संस्थान/केंद्रीय प्रयोगशाला के प्रमुख
- मुख्यालय के सभी विभागों के प्रमुख
- भा मा ब्यूरो के सभी अधिकारी एवं कर्मचारी

प्रतिलिपि - जानकारी के लिए :

- ❖ निजी सचिव (महानिदेशक) - महानिदेशक की जानकारी के लिए
- ❖ अपर महानिदेशक / मुख्य सतर्कता अधिकारी / सभी उप महानिदेशक
- ❖

सूचना और प्रौद्योगिकी विभाग - भारतीय मानक ब्यूरो के इंटरनेट पर रखने के लिए

No. 11020/01/2017-Estt. (L)
Government of India
Ministry of Personnel PG & Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi

Date: 30.08.2019

OFFICE MEMORANDUM

Sub: Amendment in the CCS (Leave) Rules, 1972 consequent upon the implementation of the recommendations of 7th CPC.

The undersigned is directed to say that the Government has accepted the recommendations of the 7th CPC and implemented the same vide Notification dated 11.12.2018. This Notification has been uploaded in the Department's website also at the address. However, despite issue of the notification in this regard, some employees have been seeking formal and informal clarifications with regard to the amendments carried through the above Notification. Keeping this in view, following clarifications specifying the amendments carried out in the CCS (Leave) Rules, 1972 vide the above said Notification are issued:

- I. The amendments made in the CCS (Leave) Rules, 1972 vide Notification dated 11.12.2018, have come into force w.e.f. 14.12.2018 when the Notification was published in the official gazette.
- II. Government servants serving in a Vacation Department have been allowed Earned Leave in place of Half Pay Leave by amending Rule 28 and Rule 29.
- III. With the amendment of Rule 43-C relating to Child Care Leave (CCL), following changes have been made:-
 - (a) CCL may be granted at 100% of the leave salary for the first 365 days and 80% of the leave salary for the next 365 days.
 - (b) CCL may be extended to single male parents who may include unmarried or widower or divorcee employees.
 - (c) For single female Government servants, the CCL may be granted for six spells in a calendar year. However, for other eligible Government servants, it will continue to be granted for a maximum of 3 spells in a calendar year.
- IV. "Special Disability Leave for injury intentionally inflicted" under Rule 44 has been substituted by a new Leave named "Work Related Illness and Injury Leave (WRIL)" which may be granted to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position. With the introduction of WRIL, "Special Disability Leave for accidental injury" (under Rule 45) and Hospital Leave (under Rule 46) have been deleted. WRIL has following provisions:-
 - (a) Full pay and allowances will be granted to all employees during the entire period of hospitalization on account of WRIL.

(b) Beyond hospitalization, WRIIL will be governed as follows:

- (i) Government servants (other than military officers) will be paid full pay and allowances for the 6 months immediately following hospitalization and Half Pay only for 12 months beyond that period. The Half Pay period may be commuted to full pay with corresponding number of days of HPL debited from the employee's leave account.
- (ii) For officers of the Central Armed Police Forces (CAPF), full pay and allowances will be paid for the 6 months immediately following hospitalization, and full pay only for the next 24 months.
- (iii) Personnel below the rank of officers of CAPF will be paid full pay and allowances, with no limit regarding the period of leave.
- (iv) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIIL shall be reduced by the amount of compensation payable under the Act.
- (v) No EL or HPL will be credited during the period that employee is on WRIIL.



(Rajendra Prasad Tewari)

Under Secretary to the Government of India

Tele. No. 26164316

To,
All Ministries/Departments of the Central Government

✓ Copy to:- NIC, DoPT, for uploading on the website of this Department