



BHARAT HEAVY ELECTRICALS LIMITED

Employee Biodata

As on 16.08.2024



Personal Particulars:

Name	Mr Pawan Bajpai	Date of Birth	15.01.1991
Staff No.	6188427	Division	PS - Northern Region
Designation	Manager	Department	Technical Services
Present Grade	E4	Place of Posting	Noida
Date of Grade	25.06.2024	Posting w.e.f.	23.07.2021
Category	GEN	Employee Group	Executive
PWD Status	NA		

Qualification:

Qualification Level	Qualification Awarded	Subject	Year	Duration	Institute	Study Leave / Sponsored	India / Abroad
Graduation (T)	B Tech	Mechanical Engg	2011	4 Years	BUNDELKHAND INSTITUTE OF ENGINEERING & TECHNOLOGY	NA	IN
Post Graduation (T)	MS	Mechanical Engg	2020	54 Months	NIT Tiruchirappalli	NA	IN

Experience Before Joining BHEL:

From	To	Employer Type	Employer Name	Level/Designation
25.07.2011	07.02.2012	Private Sector	MONNET ISPAT AND ENGINEER LIMITED	MTT

Experience in BHEL - Grade Details:

From	To	Grade	Designation	Entry Mode
21.02.2012	20.02.2013	ET-Engr Trainee	Engineer Trainee	Joining
21.02.2013	24.06.2017	E1	Engineer	Absorption
25.06.2017	24.06.2021	E2	Sr Engineer	Promotion
25.06.2021	24.06.2024	E3	Dy Manager	Promotion
25.06.2024		E4	Manager	Promotion

Functional Experience in BHEL :

Period	Grade	Unit / Location / Org Unit	Function	Sub-Function	Product	Action/ Reason
21.02.2013 to 24.06.2017	E1	HPBP/Tiruchirappalli/FES-FB 3530	Engineering/Designing	Field Engineering Services And R&M	Boiler 660 MW & Above	Absorption / Completion of Training
25.06.2017 to 07.03.2020	E2	HPBP/Tiruchirappalli/FES-FB 3530	Engineering/Designing	Field Engineering Services And R&M	Boiler 660 MW & Above	Promotion / Promotion
08.03.2020 to 24.06.2021	E2	PS-NR/Singrauli/R & M Singrauli ESP	Erection/ Construction Management	ESP		Transfer / Org. Requirement - Inter Unit
25.06.2021 to 22.07.2021	E3	PS-NR/Singrauli/R & M Singrauli ESP	Erection/ Construction Management	ESP		Promotion / Promotion
23.07.2021 to 24.06.2024	E3	PS-NR/Noida/Technical Services	Commissioning/ Technical Services	Electrical	Boiler 660 MW & Above	Transfer / Org. Requirement - Within Unit
				PG Test	Boiler 660 MW & Above	

Period	Grade	Unit / Location / Org Unit	Function	Sub-Function	Product	Action/ Reason
25.06.2024 to Till date	E4	PS-NR/Noida/Technical Services	Commissioning/ Technical Services	Electrical	Boiler 660 MW & Above	Promotion / Promotion
				PG Test	Boiler 660 MW & Above	
Details of Awards received (In Present Grade) :						
Name of the award		Date of Award		Description of Award		
Training in BHEL and Outside Institution for the past 3 years :						
From	To	Training Area	Training Description	Training Agency	Venue	India/Abroad
25.05.2021	25.05.2021	HRDI Functional Programmes-Web	Web: Program on ISO 45001	CLD-HRDI	Online	India
13.06.2022	17.06.2022	HRDI Core Programmes	Young Managers Programme	CLD-HRDI	CLD-HRDI, Noida	India
24.08.2022	26.08.2022	HRDI Technical Programmes-Web	Web:Programme on Artificial Intelligence	CLD-HRDI	Online	India
28.10.2022	28.10.2022	HRDI Functional Programmes-Web	Web: Environmental Protection Laws	CLD-HRDI	Online	India
18.09.2023	18.09.2023	session on vision mission and values	session on vision mission and values		Noida	India
04.10.2023	07.10.2023	HRDI Technical Programmes	PG Test on Boiler Package	CLD-HRDI	Darlipali Site (Orissa)	India
Details of penalty (Major/Minor) imposed during present Grade :						
Date of Penalty		Penalty Awarded		Penalty Description		
EOL /UA/Strike during last 3 years :						
Year	EOL	EOL on MG	UA(Full Day)	UA(Half Day)	Strike	
2023-24	0.00	0.00	0.00	0.00	0.00	
2022-23	0.00	0.00	0.00	0.00	0.00	
2021-22	0.00	0.00	0.00	0.00	0.00	
Position to other Organization (Outside BHEL) :						
From	To	Name of Organization	Location	Position	Part Time/Full Time/Regular/ Additional Charge	

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that PAWAN BAJPAI is active on our Company portal as a freelance independent contractor as per the terms of the Engagement dated 29-Aug-2020 and continues to be engaged till the date mentioned herein below.

We appreciate individual's work as the Subject Matter Expert in Mechanical Engineering

Date: 31-Aug-2023

Serial number: 2023/74377

This is an auto-generated certificate and does not require any signature/company seal

Chegg India Pvt. Ltd.

Registered Address: 401, Bani Corporate One, Jasola, New Delhi – 110025, India, Ph. No: +91-11-4180 2240

contact-india@chegg.com | www.cheggindia.com

CIN: U80101DL2006PTC148392

**BHARAT HEAVY ELECTRICALS LIMITED**

Regd Off: BHEL House, Sirifort, New Delhi - 110049, India
 Ph: 011-66337000, Fax: 011-26493021, Website: www.bhel.com
 CIN: L74899DL1964GOI004281

Payslip

Place of Posting	Noida	PS - Northern Region, Noida - 201301	Month / Year	Jun, 2024	
Staff No.	06188427	D.O.B.	Jan 15, 1991	PAN	BFQP5421L
Name	Pawan Bajpai	D.O.J.	Feb 21, 2012	EPS	21978
Grade	E4	Bank A/c	20111425781	UAN	100270449743
Designation	Manager	Bank Name	STATE BANK OF INDIA	Basic Pay	91,210
Deptt Name	Technical Services	IFSC Code	SBIN0031811	Pay Scale	90000 - 240000
Location	303530	Cost Centre	NR00200170	Tax Regime	New Tax Regime

Date of Entry into Present Grade: Jun 25, 2024 Next Increment Due Date: Jun 25, 2025

Attendance							
Duty Days	30	CL	0	HPL	0	EL	0
Unauth. Abs.	0	Short Abs.	0	EOL	0	Sabbatical	0
						CSL	0
						OH	0
						CCL	0
						Others	0

Leave Balances							
Earned Leave	136	Half Pay Leave	117	Project Leave	0	Casual Leave	1
						Optional Holiday	2

Earnings			Reimbursements			Deductions		
Description	Current	Arrears	Description	Current	Arrears	Description	Current	Arrears
Basic Pay	87,074.00	0.00	Medical Non Taxable	3,037.00	0.00	Provident Fund	15,078.00	124.00
Dearness Allow.(44.3%)	38,574.00	1,034.00	Telephone Charges	2,171.44	0.00	P F Loan	18,660.00	0.00
Reimb. Uniform Allow.(6%)	5,162.40	0.00	Mobile Charges	1,447.08	0.00	T D S	17,933.00	0.00
Reimb. For Office Helper(4%)	3,441.60	0.00				T D S (Employer)	-620.00	620.00
Reimb. Prof. Dev. Exp(5%)	4,302.00	0.00				Medical Trust	100.00	0.00
Other Allowances(1%)	860.40	0.00				License Fee - Comp. Qtr	930.00	0.00
						Water Charges	120.00	0.00
						Rounding Off Adjustment	0.31	-0.39
Total	1,39,414.40	1,034.00	Total	6,655.52	0.00	Total	52,201.31	743.61
Total Earnings	1,40,448.40		Total Reimbursements	6,655.52		Total Deductions	52,944.92	
						Net Pay	94,159.00	

Amount in words : Ninety Four Thousand One Hundred Fifty Nine Rupees Only

Company Contributions			Third Party Deductions			BHEL Advances / Loans Balances	
Description	Current	Arrears	Description	Policy No.	Amount	Description	Balance
P.F. Contribution	13,828.00	124.00	Death Relief Group insurance		215.80	P F Loan Balance	4,29,180.00
Pension Contribution	1,250.00	0.00				P F Loan Int.(Suspense)	7,229.00

Income Tax		Breakup of Taxable Income Components		Other Information	
Description	Amount	Description	Amount	Description	Amount
Salary	16,70,299.29	Perquisites		Year till date Reimbursements	
Perquisites	66,294.73	Housing Perquisites	66,294.73	Medical Non Taxable	3,037.00
Exemption U/s 10	620.00	Exemptions U/s 10		Telephone Charges	2024 727.12
Other Income-u/h salaries	0.00	Perquisite Tax Exemption	620.00	Telephone Charges	2023 1,444.32
Gross Salary (Rounded Off)	17,35,974.00	Income from Other Sources		Mobile Charges	2024 482.35
Exemption (Prof. Tax)	0.00	Savings Declarations U/s 80C (Other than CPF)		Mobile Charges	2023 964.73
Standard Deduction	50,000.00	Savings Declaration U/chapter VI-A (Other than 80C)		Travel Claims Ess	29,883.52
Income Under Head Salaries	16,85,974.00			Other Information	
Income/(Loss) - House Property	0.00				
Income/(Loss) - H. Prop. (Max)	0.00				
Income from Other Sources	0.00				
Gross Total Income	16,85,974.00				
Deduction Under Chapter VI-A	0.00				
Net Taxable Income	16,85,974.00				
Tax for the Year	2,14,024.00				
Relief U/s 89(1)	0.00				
Tax Deducted at Source					
- TDS (Salary+HPerk Tax)	52,627.00				
- TDS (Other Sources)	0.00				
Tax Payable/Refundable	1,61,397.00				

Message General: राष्ट्रीय व्यवहार में हिन्दी को काम में लाना देश की उन्नति के लिए आवश्यक है।- महात्मा गांधी
 Message Specific:

This is a computer generated payslip and does not require any signature (All figures are in INR)

बधाई
Congratulations

No. PSNR: HR: 6188427

Date: 12/01/2022

OFFICE ORDER

Shri Pawan Bajpal, Staff No. 6188427, Sr Engineer, Technical Services Department, Noida is promoted as Dy Manager in the scale of ₹ 80000-220000 with effect from 25.06.2021.

He will be on probation for a period of one year.

On promotion, he is being assigned additional responsibility of TG PG Test.

His pay on promotion will be ₹ 81090/-

This has the approval of the Competent Authority.

Acharya

(Koushik Acharya)
Executive Director (PSNR)

Shri Pawan Bajpal
Dy Manager
Technical Services Department, Noida
PS - Northern Region

Through: Controlling Officer

Distribution

Head of Technical Services Department, Noida, PS-Northern Region

Head of HR, PS-Northern Region

Head of Finance, PS-Northern Region

Personal File / Office Order File

Congratulations
PSNR
25/01/2022





413-20018
A-06.02.17

BHARAT HEAVY ELECTRICALS LIMITED

TIRUCHIRAPPALLI – 620014

PROMOTION ORDER

BP:P2:6188427

Date : 27/06/2017

Mr. Pawan Bajpai, Staff No. 6188427, Engineer, F.E.S (FB) is promoted as Sr Engineer in the scale of ₹29100-54500/- with effect from 25/06/2017 and posted to F.E.S (FB).

His pay on promotion will be ₹29100 /- .

He will be on probation for a period of one year.

This has the approval of Competent Authority.

Mr. Pawan Bajpai
Staff No. 6188427
Sr Engineer
F.E.S (FB)

Congrats

K. Ravishankar
(K Ravishankar)
GM (Engineering (FB))

Through Controlling Officer



Congratulations!!!

WELDING RESEARCH INSTITUTE
BHARAT HEAVY ELECTRICALS LIMITED
TIRUCHIRAPPALLI - 620 014, INDIA



American Welding Society
Educational Institution Member



CERTIFICATE

Awarded to

Shri Pawan Bajpai

of **M/s BHEL**

Trichy (Tamil Nadu)

has passed the

Certified Welding Inspectors course

from 17.07.2018 to 28.07.2018 and the examination*
conducted in accordance with the requirements of
WRI – CERTIFICATION PROGRAMME


(B. N. Raju)
Course Director




(R. Subbarayalu)
Head, WRI

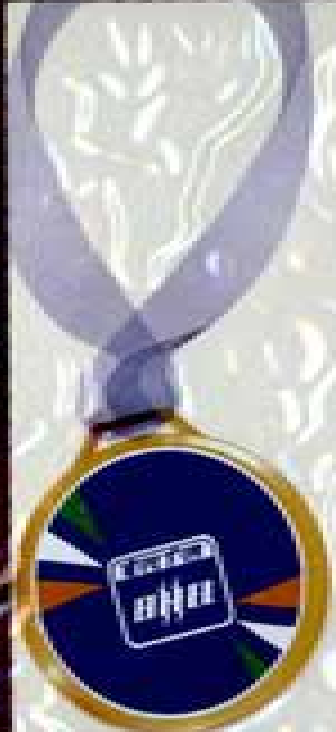
* Results given overleaf



BHARAT HEAVY ELECTRICALS LIMITED
TIRUCHIRAPPALLI - 620 014

Certificate of Merit

REPUBLIC DAY AWARD - 2015




SILVER MEDAL Awarded to

Shri **PAWAN BAJPAL**, Staff No. **6188427**

for Development of software to find out the remaining life of
boiler tubes based on oxide scale thickness measured

Date: 26.01.2015


(A.V. KRISHNAN)
EXECUTIVE DIRECTOR



BHARAT HEAVY ELECTRICALS LIMITED
HUMAN RESOURCE DEVELOPMENT INSTITUTE, NOIDA

CERTIFICATE

SHRI PAWAN BAJPAI, 6188427, ENGINEER

has attended the workshop on

"WINNING TOGETHER"

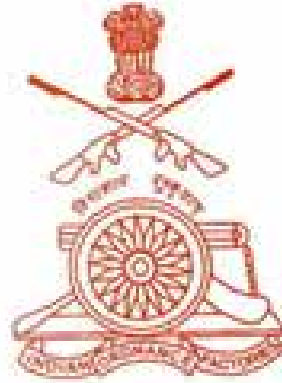
28.01.2015- 30.01.2015
held at BHEL, HRDI- NOIDA

Rekha
(REKHA BHARADWAJ)
AGM & PROG. DIRECTOR

Babu Lal
(DR. BABU LAL)
GENERAL MANAGER- HRDI

भारत सरकार
रक्षा मंत्रालय
भारतीय आयुध निर्माणियों

आयुध निर्माणी, कानपुर



प्रशिक्षण प्रमाण -पत्र

यह प्रमाणित किया जाता है कि श्री/कु० पवन बाजपेई मिस्टर जो कि.. पुर्खेत, 2005 इन्टरियर डिप्लोमा में अध्ययनरत हैं और इस निर्माणी में दिनांक 14-06-2010 से 24-07-2010 तक एच.एन.डी. कानपुर गोष्म/शक्ति कालीन प्रशिक्षण जो इनके अध्ययन का एक आवश्यक अंग है में अध्ययनरत विधा का प्रशिक्षण प्राप्त किया।

प्रशिक्षण अवधि के दौरान इनका आचरण एवम् प्रशिक्षण रुचि संतोषजनक पाया गया।

पवन बाजपेई

प्रशिक्षु के हस्ताक्षर

सं. 048/एफ.टी.आई./एच.आर.डी./इन प्लान्ट/201

दिनांक 26-07-2010

C. श्रीराम शर्मा

कार्य प्रबन्धक/प्रशासन

कृते महाप्रबन्धक

आयुध निर्माणी, कानपुर



OFFICE OF THE EXECUTIVE ENGINEER
TRAINING DIVISION
PARICHHA THERMAL POWER PROJECT
U.P. RAJYA VIDUT UTPADAN NIGAM LIMITED
PARICHHA (JHANSI) - 284305

Registration No. 231
Name of Apprentices : Pawan Bajpai
Father's Name : Sri O.N. Bajpai
Student of : Bundelkhand Institute of Engineering & Technology, JHANSI
under training at, Boiler Maintenance Division-1st Parichha (Jhansi)
w.e.f. 02.7.2008 to 31.7.2008

- (1) Aptitude during the Training: Very Good
(2) Performance during the Training: Very Good
(3) Short coming if any : NIL
(4) Assessment : Excellent/above average/Average/Below Average

[Signature]
Executive Engineer,
Efficiency & Training Division
P.P.T.P. Parichha (Jhansi)
Executive Engineer
Training Division

Date : 01.8.2008