

HINDUSTAN COLAS PRIVATE LIMITED

A JV OF HINDUSTAN PETROLEUM CORPORATION LTD. & COLAS SA, FRANCE

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19th August 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sumit Saini S/o Mr. Ved Parkash Saini was an employee of our company during the following period:

Date of Appointment: 14th December 2019

Date of Separation : 19th August 2023

At the time of separation, he was working as "Plant Engineer" at Bahadurgarh Plant. We wish him success in all his future endeavors.

Regards,

Nitin Soni Chief Manager – HR