


END OF SERVICE ENTITLEMENT

Company Name & Address	Championx Middle East LLC	License No.	11004256
	Salalah Plant	Date	6-Aug-2024
Employee's Name	Surendra Kumar Porwal	Emp ID No.	AME078

Basic Salary	OMR	1,018.46 / month	Joined Date	16-May-2022
X 12 / 365	OMR	33.48 / day	Left Date	30-Jun-2024
Allowance Accm.	OMR	413.00 / month	Service	2 Year/s
Child Education Allowance	OMR	- / month		46 Day/s
Transp. Allowance	OMR	92.00 / month	Termination Type:	Resignation
Shift & CTSC Allowance	OMR	40.00 / month		
COLA	OMR	30.00 / month		
Vacation Air 1 Vacation Air	OMR	50.00 / month		
Harmonisation Allowance	OMR	- / month		

A. Dues					
	From		to		OMR
Salary	@OMR			PM	-
Overtime / Day		Hours	@OMR	/ hour	-
Overtime / Night		Hours	@OMR	/ hour	-
Leave Encashment		33.48 Rate	@OMR	11 / day	368.32
Gratuity		33.48 Rate	@OMR	63.75 / day	2,134.58
Night Over time		Rate	@OMR	/ Hours	-
HO Over time		Rate	@OMR	/ Hours	-
Other Credits					-
					GROSS DUE
					OMR
					2,502.90

B. DEDUCTION			
			OMR
Advances/PASI			-
Tel / Telex			-
Air Fare to			-
Absent days		We paid July 2024 salary should be not eligible for July salary	1,643.46
Others			-
			TOTAL DEDUCTION
			OMR
			1,643.460

C. NET AMOUNT PAYABLE (A-B)	
	OMR 859.440
Received & Accepted:-	
As full & final settlement of all my dues from the company and have no further financial or legal claims against the company	
	
Authorised Company Signatory	Date 7/8/2024 Employee Signature