

CERTIFICATION

This is to certify that **Tushar Yadav** is an employee of **Lear India Engineering LLP** from **July 29, 2013** up to present as **Senior Manager**.

This certification is issued upon the employee's request for **Membership registration for BIS - Bureau of Indian Standards** purposes.

Issued on the 16th day of March 2023 at MEZ I, Lapu-Lapu City, Province of Cebu, Philippines.



CHARLENE C. INVENTO
HR GBS Leader Asia