

June 27, 2024

Re: Recommendation for Haribabu Sudharsanam to join BIS, MDH-19:01 - Biological evaluation of medical devices subcommittee

To Whom It May Concern:

This is to introduce Hari Babu Sudharsanam, working as a Research Scientist II-Preclinical Toxicology, in Baxter R&D (BRD) India (Employee ID: 732688). Hari is one of my team members reporting to me, I have worked directly with Hari for the past 6 years as the hiring manager based in the US within Preclinical Toxicology. Hari was hired at Baxter India in August 2018 as a Research Scientist I. Hari was promoted in Dec 2023 from Research Scientist I to Research Scientist II for his continuous development, successful product launches and team contributions. Hari is passionate in supporting the safety of medical devices and ensures that his test strategies are compliant with state-of-the-art requirements and according to the ISO 10993 series of medical standards or EP/USP compendia as applicable. Hari is very interested in staying current with industry best practices for developing biological evaluation of medical devices and toxicological risk assessments. He is an expert in developing biocompatibility and toxicology testing strategies for medical devices based on ISO 10993 set of standards. He has an in-depth technical knowledge and understanding of ISO 10993 standards. He is a key contributor in cross-function teams driving decisions to support successful new product launches, global expansion of products into new market regions and evaluation of material changes to sustaining products. He attends annual toxicology and medical devoie conferences such as Toxicology Excellence for Risk Assessment (TERA), EUROTOX, Annual medial devcie and regulatory quality summit and Society of Toxicology (STOX) India. Hari is recognized within the medical device industry and has been approached as guest speaker. It is no surprise Hari received the Baxter India 2023 Annual Outstanding Achiever award for his stellar performance

It is my pleasure to recommend Haribabu (Hari) Sudharsanam as a member of BIS subcommittee MHD 19: 01 - Biological evaluation of medical devices under the technical committee MHD 19-in-vitro Diagnostic Medical Devices and Biological Evaluation of Medical Devices and Medical Equipment and Hospital Planning Department (MHD). He is extremely dedicated to ensuring the best quality and safety of medical devices to save and sustain lives. Please feel free to contact me at Seraya carr@baxter.com and I will be happy to answer any questions you may have.

Sincerely,

Seraya Carr, MS, DABT

Director, Preclinical Toxicology

. Care 27 Jun 2024

Baxter Healthcare