

SHRI. SHUBHAM GUPTA
S/O SHRI. RAJ KUMAR GUPTA
608 SHIPRA KRISHNA AZURE
KAUSHAMBI
GHAZIABAD-201010
UTTAR PRADESH

ROLL NO: 4181314085

HR NO: 2071

11th December 2017

Dear Sir,

SELECTION OF PROBATIONARY OFFICERS 2017 BATCH
OFFER OF APPOINTMENT

We are pleased to inform that you have been selected for appointment in **Bengaluru Circle** as a Probationary Officer in our Bank.

2. Your date of joining the Bank has been fixed as **29.12.2017**. Please make it convenient to report on that date to **The Assistant General Manager (SBLC), State Bank of India, State Bank Learning Centre, Safalya A, College Road, Dharwad-580 001**. You are required to make your own travel arrangements. However, for initial joining, you will be reimbursed travelling expenses from the place of residence/previous employment by the shortest route. The entitlement for the purpose will be AC II tier train fare.

3. Your appointment will be subject to satisfactory completion of pre-appointment formalities including the following:

a) Medical examination by Bank's Doctor and his satisfactory report/clearance after medical examination as may be conducted by him.

b) Verification of certificates / testimonials in original evidencing the date of birth, caste, experience (if applicable), educational qualifications, bio-metric, etc.

In case you are serving elsewhere, please arrange to furnish a release/ discharge letter from your present employer by that date.

4. Your basic pay will be Rs. 27,620/- p.m. in the Junior Management Grade Scale I, i.e. 4 increments above the first stage of JMGS I pay-scale Rs. 23700- 980/7- 30560- 1145/2- 32850- 1310/7- 42020 with effect from the date of joining. You will be entitled to Dearness Allowance, House Rent Allowance and other allowance(s) depending upon the place of posting, and contributory Provident Fund as per rules of the Bank. Further, in terms of Rule 45(ii) of State Bank of India Officer's Service Rules, you will be eligible to become member of Defined Contribution Pension Scheme or New Pension Scheme of the Bank subject to such terms and conditions as may be stipulated by the bank.

5. You will be on probation for a period of two years from the date of appointment. Your date of appointment shall be the date on which you actually join the Bank. Your confirmation in the Bank shall be subject to:

- a) Receipt of satisfactory reports on you from two referees nominated by you and acceptable to the Bank.
- b) Satisfactory reports from our own sources as well as from District/ Police Authorities regarding your character and antecedents.
- c) Satisfactory completion of the in-service training during probation.
- d) Satisfactory completion of mandated e-lessons as may be prescribed by the Bank from time to time.
- e) Satisfactory completion of pre-joining online course available on the link www.learnwithflip.com, followed by an online assessment. Every user will get a login ID and password to access the portal.
- f) Satisfactory performance in the branches/offices allotted, continuous assessment including pre-joining assessment during the probation period and completion of prescribed certificate courses. Unsatisfactory performance in the evaluation/ tests will be dealt with as per the guidelines/ instructions of the Bank in force at the time of conducting evaluation/ tests.

6. Please note that your service in the Bank will be governed by the SBI Officers' Service Rules, 1992 as amended from time to time, and the instructions/ guidelines issued/ other rules and regulations framed by the Bank from time to time. A copy of the Service Rules will be provided to you on your joining the Bank.

7. You are required to join the Bank positively on **29.12.2017**. In exceptional cases and for valid reasons, requests for extension in date of joining (with the current batch / or with the next batch) may be considered by the Bank on a case to case basis. For joining with the current batch, only one extension shall be granted for joining on **31.03.2018**. No request for extension in time beyond **31.03.2018** for the current batch shall be permitted. In case extension is sought beyond that date, you may only be permitted to join with the next batch of Probationary Officers. Requests for extension should be received by the **Asst General Manager (HR) of the Local Head Office, Bengaluru** on or before **15.12.2017**. The decision taken by the Bank whether or not to allow you to join with delay shall be final. In case you do not join the Bank on **29.12.2017** or **31.03.2018** as may be permitted by the Bank in its absolute discretion at your request, this offer of appointment shall stand cancelled without further any reference to you.

8. In the event your request for joining the Bank after the allocated dates acceded to, your seniority shall be determined from the actual date of joining duty. Thus, you would be losing Seniority vis-à-vis other candidates of your batch.

9. Please note that you will be liable to frequent transfers to any branch/office of the State Bank of India in India during the probation period and thereafter subject to overall terms and conditions as specified in the rules governing your service. Please also note that requests for transfer to any specific Circle, for any grounds whatsoever, will be registered only after your confirmation and after having completed three years of service in the Bank and Bank will have the right to transfer you anywhere in India.



10. In case you have been selected under a reserved category viz. SC/ST/OBC/PWD, your appointment will be provisional and subject to the caste/tribe/disability certificate being verified through the proper channels. If the verification reveals that the claim to belong to a Scheduled Caste or Scheduled Tribe or to Other Backward classes or not to belong to creamy layer PWD as the case may be, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for incorrect averment /production of fake certificates and other laws and rules in this regard.

11. You are required to submit Discharge letter from the previous employer, (for those in employment), and also PAN number and Aadhar number at the time of joining the Bank.

12. Please acknowledge receipt of this letter and return the enclosed duplicate copy duly signed by you to us in token of your acceptance of the Bank's offer to reach us not later than the 15th December 2017.

Yours faithfully,



C S Krishna Murthy
General Manager

I accept the above terms & conditions



(Signature of the candidate)

(Name : SHUBHAM GUPTA)