BUREAU OF INDIAN STANDARDS

Program of Work

MSD 19 : Human Resource & Innovation Management

Scope: a) Standardization in the field of Management including Innovation, and Human Resource b) Coordination with: i. ISO/TC 260 Human Resource Management, ii. ISO/TC 279 Innovation Management.

Liaison: **ISO TC-260 (P):** *Human resource management* **ISO TC-279 (P):** *Innovation management*

Published Standards

S.No	IS No.	TITLE	Reaffirm M-Y	No. of Amds	Eqv.
1	IS/ISO 10667-1 : 2020 ISO 10667-1: 2020 ISO 10667-1: 2020	Assessment service delivery - Procedures and methods to assess people in work and organizational settings Part 1: Requirements for the client		-	Identical under single numbering
2	IS 15198 : 2014 Reviewed In : 2023 Decision taken to Reaffirm and Archive	Glossary of terms in human resource development (First Revision)	August, 2023	-	Indigenous
3	IS 15915 : 2012 Reviewed In : 2023	Knowledge management - Glossary of terms	August, 2023	-	Indigenous
4	IS/ISO/TS 24179 : 2020 ISO/TS 24179: 2020 ISO/TS 24179: 2020	Human resource management Occupational health and safety metrics		-	Identical under single numbering
5	IS/ISO 30400 : 2022 ISO 30400:2022 ISO 30400:2022	Human resource management ï¿½ Vocabulary		-	Identical under single numbering
6	IS/ISO 30405 : 2023 ISO 30405: 2023 ISO 30405: 2023	Human Resource Management â€" Guidelines on Recruitment (First Revision)		-	Identical under single numbering
7	IS/ISO/TR 30406 : 2017 ISO 30406 : 2017 ISO 30406:2017	Human Resource Management â€" Sustainable Employability Management for Organizations		-	Identical under single numbering
8	IS/ISO/TS 30407 : 2017 ISO 30407 : 2017 Reviewed In : 2022 ISO 30407 :2017	Human Resource Management â€" Cost Per Hire	August, 2022	-	Identical under single numbering
9	IS/ISO 30408 : 2016 ISO 30408 : 2016 Reviewed In : 2019 ISO 30408:2016	Human Resource Management â€" Guidelines on Human Governance	August, 2019	-	Identical under single numbering
10	IS/ISO 30409 : 2016	Human Resource Management â€"	August, 2019	-	Identical under single

	ISO 30409 : 2016 Reviewed In : 2019 ISO 30409:2016	Workforce Planning			numbering
11	IS/ISO/TS 30410 : 2018 ISO/TS 30410:2018 ISO/TS 30410:2018	Human resource management ï¿½ Impact of hire metric		-	Identical under single numbering
12	IS/ISO/TS 30411 : 2018 ISO/TS 30411: 2018 Reviewed In : 2023 ISO/TS 30411: 2018	Human resource management ï¿½ Quality of hire metric	August, 2023	-	Identical under single numbering
13	IS/ISO 30414 : 2018 ISO 30414 ISO 30414	Human Resource Management Guidelines for Internal and External Human Capital Reporting		-	Identical under single numbering
14	IS/ISO 30415 : 2021 ISO 30415: 2021 ISO 30415: 2021	Human resource management ï¿½ Diversity and inclusion		-	Identical under single numbering
15	IS/ISO/TS 30423 : 2021 ISO/TS 30423: 2021 ISO/TS 30423: 2021	Human resource management ï¿½ Compliance and ethics metrics cluster		-	Identical under single numbering
16	IS/ISO/TS 30425 : 2021 ISO/TS 30425: 2021 ISO/TS 30425: 2021	Human resource management ï¿½ Workforce availability metrics cluster		-	Identical under single numbering
17	IS/ISO/TS 30427 : 2021 ISO/TS 30427 :2021 ISO/TS 30427 :2021	Human resource management Costs metrics cluster		-	Identical under single numbering
18	IS/ISO/TS 30428 : 2021 ISO/TS 30428:2021 ISO/TS 30428:2021	Human resource management Skills and capabilities metrics cluster		-	Identical under single numbering
19	IS/ISO/TS 30430 : 2021 ISO/TS 30430:2021 ISO/TS 30430:2021	Human resource management Recruitment metrics cluster		-	Identical under single numbering
20	IS/ISO/TS 30432 : 2021 ISO/TS 30432:2021 ISO/TS 30432:2021	Human resource management Workforce productivity metrics cluster		-	Identical under single numbering
21	IS/ISO/TS 30433 : 2021 ISO/TS 30433:2021 ISO/TS 30433:2021	Human resource management Succession planning metrics cluster		-	Identical under single numbering
22	IS/ISO 56000 : 2020 ISO 56000 ISO 56000	Innovation management - Fundamentals and vocabulary		-	Identical under single numbering
23	IS/ISO 56002 : 2019 56002 Reviewed In : 2021 56002	Innovation Management - Innovation Management Systems Guidance	September, 2021	-	Identical under single numbering
24	IS/ISO 56003 : 2019 56003 Reviewed In : 2021	Innovation Management Tools and methods for innovation partnership- Guidance	September, 2021	-	Identical under single numbering

	56003				
25	IS/ISO/TR 56004 : 2019 56004 Reviewed In : 2021 56004	Innovation Management Assessment - Guidance	September, 2021	-	Identical under single numbering
26	IS/ISO 56005 : 2020 ISO 56005 ISO 56005	Innovation Management- Tools and Methods for intellectual property management- Guidance		-	Identical under single numbering

Standards under Development

Projects Approved

SI. No.	Doc No.	Title
		No Records Found

Preliminary Draft Standards

SI. No.	Doc No.	Title
		No Records Found

Drafts Standards in WC Stage

SI. No.	Doc No.	Title
		No Records Found

Draft Standards Completed WC Stage

SI. No.	Doc No.	Title
1	MSD 19 (23927)	Human Resource Management Workforce Allocation
2	MSD 19 (23930)	Human Resource Management Learning and Development
3	MSD 19 (23931)	Human resource management - Employee engagement - Guidelines
4	MSD 19 (25339)	Innovation Management Illustrative Examples of ISO 56000
5	MSD 19 (25342)	Assessment Service Delivery Procedures and Methods to Assess People in Work and Organizational Settings Part 2 Requirements for Service Providers
6	MSD 19 (25344)	Human Resource Management Turnover and Retention Metrics
7	MSD 19 (25345)	Human Resource Management Learning and Development Metrics
8	MSD 19 (25346)	Human Resource Management Workforce Data Quality
9	MSD 19 (26726)	Sustainable Human Resource Management

Finalized Draft Indian Standard

SI. No.	Doc No.	Title
1	MSD 19 (22293)	Innovation management Tools and methods for strategic intelligence management Guidance
2	MSD 19 (23928)	Human Resource Management Organizational Culture Metrics Cluster
3	MSD 19 (25341)	Innovation Management - Tools and Methods for Managing Opportunities and Ideas - Guidance

Finalized Draft Indian Standards under Print

SI. No.	Doc No.	Title
		No Records Found

Total Published Standards:17 Total Standards Under development:12

Aspect Wise Report

Product : 0
Code of Practices : 0
Methods of Test : 0
Terminology : 3
Dimensions : 0
System Standard : 0
Safety Standard : 1
Others : 22
Service Specification : 0
Process Specification : 0
Unclassified : 0

Annexure-I :List of Indian Standards Withdrawn/Superseded

SI. No.	IS No. & Year	Title
		No Records Found

Annexure-II :List of Indian Product Standards

SI. No.	IS No. & Year	Title
		No Records Found